



STATE OF TENNESSEE

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KEVIN S. HUFFMAN
COMMISSIONER

To: The Honorable Bill Haslam, Governor of Tennessee
The Honorable Ron Ramsey, Speaker of the Senate
The Honorable Beth Harwell, Speaker of the House

From: Kevin Huffman, Commissioner
Tennessee Department of Education

Re: 2011-2012 Safe Schools Report

Date: March 10, 2013

The Schools Against Violence in Education (SAVE) Act of 2007 provides that the Commissioner of Education report annually to the Governor and General Assembly concerning "the prevalence of violent and disruptive incidents in the public schools, and the effectiveness of school programs undertaken to reduce violence and assure the safety and security of students and school personnel."

The attached report provides a summary of serious incidents occurring within Tennessee schools as well as an overview of statewide efforts currently underway to insure the safety of our students and staff.

Tenn. Code Ann. 49-2-118 and 49-6-1007 also provide that the Commissioner report annually regarding the implementation of conflict resolution and character education programs in Tennessee schools. This information is also contained in the attached report as Appendix G.

Questions regarding the report may be directed to Mike Herrmann, executive director of state operations, at (615) 741-3248 or via email at mike.herrmann@tn.gov.

KH/mh



TENNESSEE DEPARTMENT OF EDUCATION

Office of Safe and Supportive Schools

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Safe Schools

*An Annual Report for the Tennessee General Assembly
from the Tennessee Department of Education*

Office of Safe and Supportive Schools

March 2013

Report also available online at:

http://www.tn.gov/education/safe_schls/reports.shtml

Introduction

The Schools Against Violence in Education (SAVE) Act established specific school safety planning and reporting requirements for Tennessee schools and the Department of Education. The act specifically directs the Commissioner of Education to provide an annual report to the Governor and the General Assembly regarding the ability of schools to provide a safe and supportive learning environment.

The following report identifies the number of serious incidents that occurred in Tennessee schools during the 2011-2012 school year as well as a summary of the resources and strategies currently being used in schools and districts across the state. Because of the impact of the tragic events at Newtown Elementary School in December 2012, this report includes activities currently underway as well as a more in-depth look at the current status of school/law enforcement partnerships in Tennessee schools.

Serious Incidents in Tennessee Schools

Serious incidents in Tennessee schools are tracked via the department's student management information system which collects information regarding student disciplinary incidents at the school level. The following chart (Figure 1) provides a summary of the reported incidents of the possession of a firearm or other weapon at a Tennessee school for the past four years.

Figure 1:

Year	handgun	shotgun/rifle	weapon other than firearm	total
08-09	63	22	1296	1381
09-10	75	4	1161	1240
10-11	37	12	1207	1256
11-12	65	7	1281	1353

For the purposes of this report, the Department has developed a measure entitled the School Safety Index which encompasses those incidents deemed to be most directly related to the safety and welfare of students including the following:

- Possession of a handgun
- Possession of a rifle or shotgun
- Possession of an explosive or incendiary device
- Possession of a weapon other than a firearm
- Assault of a teacher or staff member
- Assault of a student
- Sexual assault
- Aggravated assault of a teacher or staff member
- Aggravated assault of a student
- Attempted homicide

Below you will find an abbreviated Index for the State of Tennessee for the past four years (Figure 2).

Figure 2: School Safety Index Totals (SY 2008-2012)

Offense	20082009	2009-2010	2010-2011	2011-2012
18 Possession of handgun	63	75	36	57
19 Possession of rifle or shotgun	22	4	7	3
20 Possession of explosive, incendiary device	82	36	34	57
22 Possession of weapon other than firearm	1296	1160	1085	1151
32 Assault of teacher or staff	1095	934	886	907
33 Assault of student	6388	3379	3097	3338
34 Sexual assault	158	128	86	146
35 Aggravated assault of teacher or staff	187	64	53	78
36 Aggravated assault of student	239	185	180	263

The total number of the above incidents that have been reported for the school year are divided by the school's average daily membership to arrive at a School Safety Index Score. The full School Safety Index Report, disaggregated by school and district, is attached as Appendix A.

State-level supports for safe schools

Beginning with the tragic shootings at Richland School in Giles County in 1995, Tennessee communities share a long history of working together to prevent school violence. The two most significant policy developments came with the Safe Schools Act of 1998 and the Schools Against Violence in Education (SAVE) Act of 2007.

The **Safe Schools Act of 1998** established a matching grant program for Tennessee schools. Safe Schools funds are available to all Tennessee school districts and may be used for a variety of safety and violence prevention activities including school resource officers, security and surveillance equipment and violence prevention programs. A summary of the grants to individual districts and the purposes for which they are used is attached as Appendix B.

In addition to funding for districts, the Safe Schools Act established the **Tennessee School Safety Center** within the Department of Education to provide training and other support to

Tennessee schools. A summary of the training currently being provided by the center is attached as Appendix C.

One area of training that merits special mention is **bullying prevention**. Every Tennessee school district is required to adopt a bullying and harassment policy. The 107th General Assembly expanded the scope of these expectations to include additional training and reporting requirements. Districts have been briefed on these new requirements in advance of a Summer 2013 reporting deadline.

In addition, the department hosted an intensive investigation and reporting seminar in September and will be conducting regional best practices events across the state in April. The department also continues to support the availability of certified Olweus Bullying Prevention Trainers. There are currently 92 certified trainers available to support Tennessee schools.

The **Schools Against Violence in Education (SAVE) Act of 2007** requires school systems in Tennessee to adopt and annually review district and building-level school safety plans. A planning template and self-assessment process was developed by an interdepartmental state safety team. This process is used to annually monitor compliance with the act and to retrieve an updated emergency response roster from every district and school. The complete compliance process can be reviewed online at www.tennessee.gov/education/safe_schls/safety_cntr/SAVE_act.shtml. An abbreviated version of the self-assessment document is provided as Appendix D.

In response to the Newtown tragedy, Commissioner Huffman has reconvened the state school safety team. The team is charged with reviewing and updating the current template and self-assessment process in time for districts to receive updated direction/expectations before the beginning of the 2013-14 school year.

Federal Safe and Supportive Schools Demonstration Grant

Tennessee is one of eleven states to be awarded a Safe and Supportive Schools Demonstration Grant from the U.S. Department of Education. Currently in its second full year of implementation, the \$ 3.4 million annual grant enables the department to develop an online student, staff and parent survey infrastructure that assesses conditions for learning – or school climate - in participating middle and high schools. 27 districts have volunteered to participate and receive a limited amount of funding to implement strategies targeted at identified needs. A more in-depth description of the project, including the survey constructs and participating districts is attached as Appendix E.

Tennessee School Safety Summit

On January 29, 2013, the department in collaboration with Williamson County Schools and Franklin Special School District hosted the Tennessee School Safety Summit at the Factory in Franklin. Directors of schools were asked to bring a small multi-disciplinary team to the summit to review best practices and to share strategies following the tragedy at Sandy Hook

Elementary in Newtown, Connecticut. Governor Bill Haslam and leadership from the departments of Education, Safety and Homeland Security, Mental Health and Substance Abuse Services, and the Tennessee Emergency Management Agency, as well as national and state leaders in the field, addressed summit participants.

At the end of the day, summit participants were asked to identify their priorities and concerns by completing a survey. 152 participants responded to the survey, including a large number of directors of schools, sheriffs and chiefs of police. When asked to rank order various strategies, *stronger law enforcement presence* received the highest number of 1st place responses followed by *enhanced policies and procedures* and *physical security enhancements*. The strategy receiving the lowest ranking was *allowing school personnel to access firearms at school*. In fact, that strategy was the only item to receive negative comments (36 of 152 respondents). Altogether, *allowing school personnel to access firearms at school* was ranked as either lowest priority, left blank or negatively commented upon by 140 of 152 respondents. Additional information regarding the survey is attached as Appendix F.

School Security/Law Enforcement Partnerships

As noted from the summit survey and evidenced by activity across the state since December, Tennessee schools and communities are reviewing current policies and practices and searching for viable options to enhance the security of schools, particularly at the elementary level.

The most popular and widely practiced model is the **school resource officer** (SRO). The first SRO program began in Rutherford County approximately twenty years ago. A partnership between schools and law enforcement, the SRO is a duly trained and sworn officer of the law enforcement agency whose specific duty assignment is a school. Tennessee SRO's are required to receive an additional 40 hours of school policing training within the first year of their assignment and a minimum of 16 hours per year afterward. A memorandum of understanding (MOU) between the district and the law enforcement agency is required. Typically, the MOU specifies the role and responsibility of the SRO, how he/she will be selected or assigned to a school, how the position will be funded and how supervision and training will occur.

Specific SRO responsibilities vary from jurisdiction to jurisdiction; however, most follow a community policing model that emphasizes the importance of the officer developing positive relationships with students and staff and these officers typically become an important part of the school community.

Districts report annually to the department regarding their SRO programs and the following information is based on those September 2012 reports.

Of the 690 full-time equivalent SRO positions that were identified in the most recent report, most of these officers were assigned to middle and high schools. High schools and middle

schools had the most SRO coverage per site, as evidenced by Figure 3. Funding for these positions primarily comes from local government and is identified in Figure 4.

Figure 3:

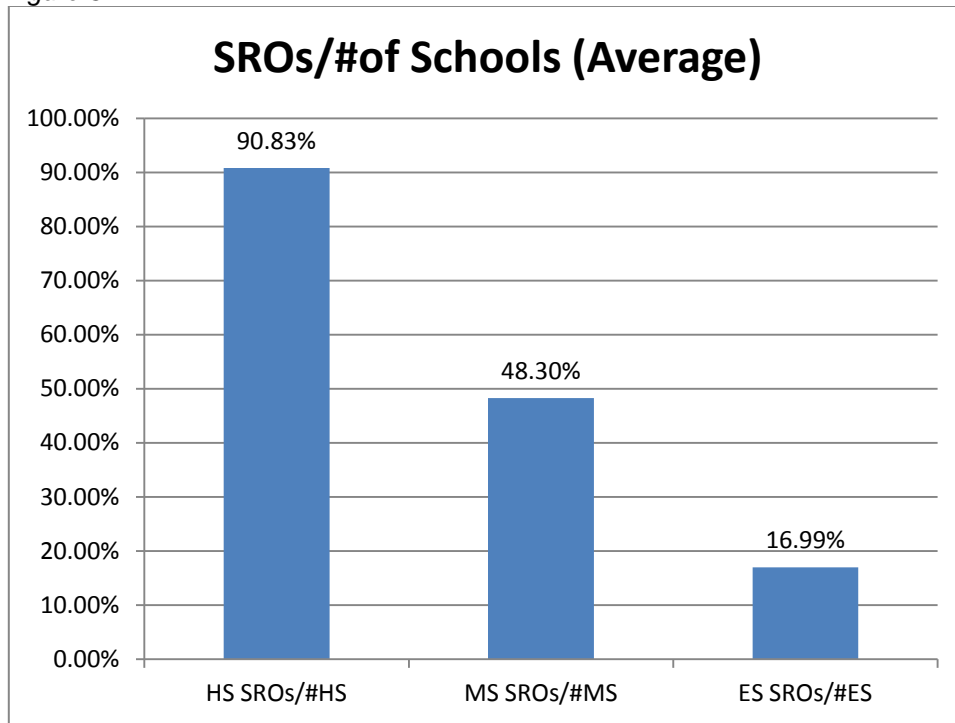
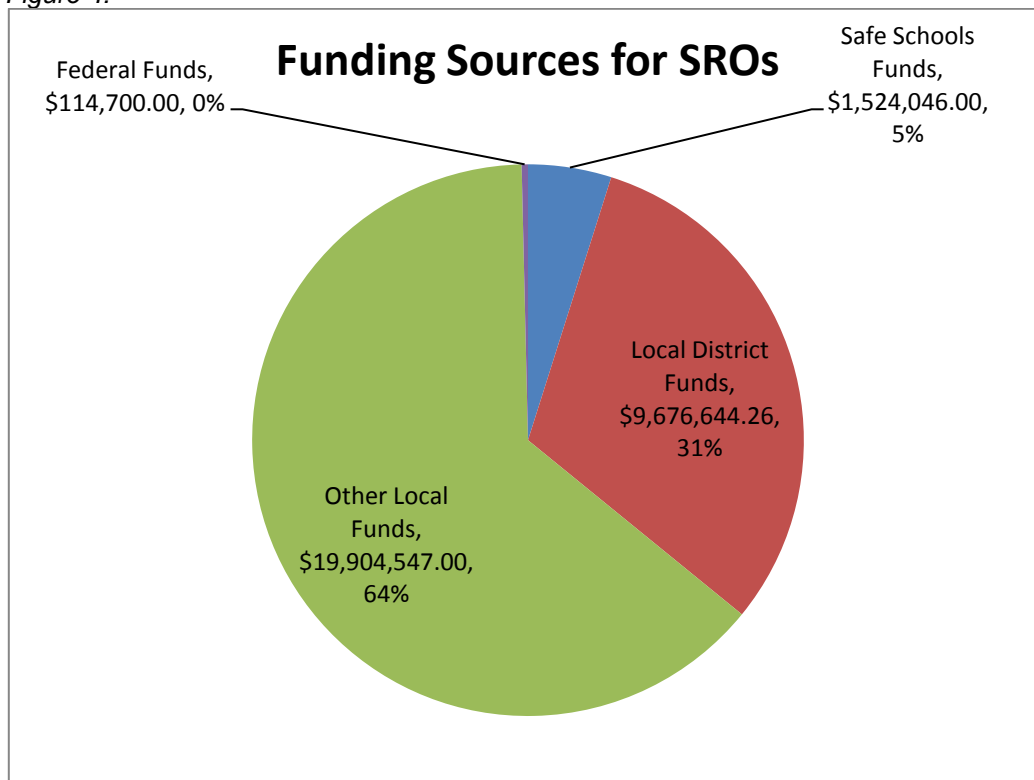


Figure 4:



Since December, numerous communities have prioritized the assignment of SROs to all schools. At an estimated cost range of \$ 40,000 - 80,000/officer, however, many districts and jurisdictions have not been able to find the funds, or in some cases qualified officers, to allow coverage of all schools. In some cases, schools have been able to work with sheriffs and chiefs to secure an ongoing **law enforcement presence** without the specific assignment of a full-time officer to every school.

Examples of this practice include modifications of patrol assignments to include more frequent school visits - sometimes including the use of schools as satellite offices - and the use of reserve or retired officers to provide a basic security presence without implementation of the full SRO model. While not as comprehensive and tested as the traditional SRO model, these options provide an additional model for instances where funding or needs might preclude a full-time SRO.

A third option for some schools and districts has been the use of **licensed security guards** as provided in title 62, chapter 35. Some potential benefits of this model are reduced cost and reduced hiring time. However, some weaknesses of this model are that security guards receive far fewer hours of training than police officers. Additionally, security guards do not have arrest powers beyond that of any citizen of Tennessee, and have different investigative authority than police officers.

Safe Schools Annual Report

APPENDICES

SAFE SCHOOLS ANNUAL REPORT

APPENDIX A: SCHOOL SAFETY INDEX

Description: The Safe Schools Act of 1998 (*Tenn. Code Ann. §49-6-4302*) provides funding for school safety and violence prevention activities. Each school district is eligible to receive these funds that are allocated based on the district's relative share of BEP funding. A 25 percent local match is required. Many school districts use their Safe Schools grant funds to provide a school resource officer. Other uses of these funds typically include security enhancements such as improved building access control or monitoring and violence prevention strategies such as counselors and alternative education improvements. This is a listing of the grant awards for this school year and how these funds will be utilized.

School Safety Index

SY 2011-2012

District	School	SSI Offenses	ADM	Percentage of Enrollment
Alcoa	Alcoa High School	1.00	544.00	0.18
Alcoa	Alcoa Middle School	4.00	533.00	0.75
Anderson County	Anderson County High School	4.00	1,019.00	0.39
Anderson County	Briceville Elementary	1.00	118.00	0.85
Anderson County	Clinton High School	7.00	1,160.00	0.60
Anderson County	Clinton Middle School	1.00	689.00	0.15
Anderson County	Fairview Elementary	3.00	296.00	1.01
Anderson County	Lake City Elementary	5.00	548.00	0.91
Anderson County	Lake City Middle School	1.00	281.00	0.36
Anderson County	Norris Elementary	1.00	289.00	0.35
Anderson County	Norris Middle School	1.00	498.00	0.20
Anderson County	Norwood Elementary	1.00	365.00	0.27
Anderson County	Norwood Middle School	1.00	194.00	0.52
Bedford County	Cascade High School	1.00	517.00	0.19
Bedford County	Community High School	1.00	476.00	0.21
Bedford County	Community Middle School	1.00	360.00	0.28
Bedford County	Harris Middle School	6.00	811.00	0.74
Bedford County	Shelbyville Central High School	4.00	1,219.00	0.33
Bedford County	South Side Elementary	1.00	414.00	0.24
Benton County	Camden Central High School	1.00	608.00	0.16
Bledsoe County	Bledsoe County Middle School	1.00	435.00	0.23
Blount County	Carpenters Middle School	1.00	692.00	0.14
Blount County	Eagleton Middle School	1.00	402.00	0.25
Blount County	Heritage High School	7.00	1,571.00	0.45
Blount County	Heritage Middle School	4.00	852.00	0.47
Blount County	Lanier Elementary	1.00	428.00	0.23
Blount County	Mary Blount Elementary	3.00	639.00	0.47
Blount County	Montvale Elementary	1.00	392.00	0.26
Blount County	Union Grove Elementary School	3.00	392.00	0.77
Blount County	Union Grove Middle School	3.00	720.00	0.42
Blount County	Walland Elementary School	2.00	311.00	0.64
Blount County	William Blount High School	3.00	1,732.00	0.17
Bradley County	Bradley Central High School	4.00	1,646.00	0.24
Bradley County	Charleston Elementary	1.00	346.00	0.29
Bradley County	Lake Forest Middle School	4.00	1,146.00	0.35
Bradley County	Michigan Avenue	1.00	439.00	0.23
Bradley County	Ocoee Middle School	14.00	1,256.00	1.11
Bradley County	Parkview Elementary School	6.00	451.00	1.33
Bradley County	Valley View Elementary	1.00	285.00	0.35

Bradley County	Walker Valley High School	3.00	1,505.00	0.20
Bradley County	Waterville Community Elementary	3.00	637.00	0.47
Bristol	Holston View Elementary	10.00	403.00	2.48
Bristol	Tennessee High School	12.00	1,188.00	1.01
Bristol	Vance Middle School	4.00	613.00	0.65
Campbell County	Campbell County Comprehensive High School	12.00	1,329.00	0.90
Campbell County	Jacksboro Middle School	2.00	533.00	0.38
Campbell County	Jellico High School	1.00	366.00	0.27
Campbell County	LaFollette Elementary School	4.00	726.00	0.55
Campbell County	LaFollette Middle School	28.00	540.00	5.19
Cannon County	Auburn Elementary	1.00	152.00	0.66
Cannon County	Cannon County High School	1.00	643.00	0.16
Cannon County	Woodbury Grammar	3.00	475.00	0.63
Carter County	Hampton Elementary	3.00	687.00	0.44
Carter County	Hampton High School	1.00	397.00	0.25
Carter County	Happy Valley Elementary	1.00	578.00	0.17
Carter County	Happy Valley Middle School	7.00	482.00	1.45
Carter County	Hunter Elementary	2.00	552.00	0.36
Carter County	Keensburg Elementary	3.00	319.00	0.94
Carter County	Range Elementary	4.00	116.00	3.45
Carter County	Valley Forge Elementary	1.00	303.00	0.33
Cheatham County	Cheatham Co Central	3.00	669.00	0.45
Cheatham County	Cheatham Middle School	4.00	680.00	0.59
Cheatham County	East Cheatham Elementary	1.00	447.00	0.22
Cheatham County	Harpeth High School	1.00	629.00	0.16
Cheatham County	Harpeth Middle School	1.00	588.00	0.17
Cheatham County	Kingston Springs Elementary	1.00	373.00	0.27
Cheatham County	Pleasant View Elementary	1.00	528.00	0.19
Cheatham County	Sycamore High School	1.00	808.00	0.12
Cheatham County	Sycamore Middle School	2.00	822.00	0.24
Chester County	Chester County High School	4.00	813.00	0.49
Chester County	Chester County Junior High School	1.00	669.00	0.15
Chester County	Chester County Middle School	1.00	454.00	0.22
Claiborne County	Claiborne High School	1.00	800.00	0.13
Claiborne County	H. Y. Livesay Middle School	3.00	302.00	0.99
Claiborne County	Midway Elementary	1.00	437.00	0.23
Claiborne County	Tazewell-New Tazewell Elementary	1.00	490.00	0.20
Clay County	Clay County High School	1.00	287.00	0.35
Cleveland	Cleveland High School	4.00	1,325.00	0.30
Cleveland	Cleveland Middle School	18.00	1,172.00	1.54
Cleveland	Ernest L Ross	1.00	352.00	0.28
Cleveland	Mayfield Elementary	1.00	593.00	0.17
Cocke County	Cocke Co High School	2.00	1,231.00	0.16

Cocke County	Cosby Elementary	1.00	587.00	0.17
Cocke County	Cosby High School	2.00	434.00	0.46
Cocke County	Northwest Elementary	1.00	402.00	0.25
Cocke County	Parrottsville Elementary	1.00	519.00	0.19
Coffee County	Coffee County Central High School	29.00	1,550.00	1.87
Coffee County	Coffee County Middle School	3.00	992.00	0.30
Coffee County	Hickerson Elementary	1.00	232.00	0.43
Coffee County	New Union Elementary	1.00	304.00	0.33
Crockett County	Crockett County Middle School	6.00	600.00	1.00
Davidson County	A. Z. Kelley Elementary School	2.00	579.00	0.35
Davidson County	Alex Green Impact School	11.00	353.00	3.12
Davidson County	Amqui Elementary	3.00	675.00	0.44
Davidson County	Andrew Jackson Elementary	2.00	531.00	0.38
Davidson County	Antioch High School	39.00	1,918.00	2.03
Davidson County	Antioch Middle School	1.00	457.00	0.22
Davidson County	Apollo Middle School	30.00	944.00	3.18
Davidson County	Bailey STEM Magnet Middle	25.00	500.00	5.00
Davidson County	Baxter Alternative Learning Center	4.00	96.00	4.17
Davidson County	Bellevue Middle School	38.00	708.00	5.37
Davidson County	Bellshire Elementary Design Center	3.00	470.00	0.64
Davidson County	Brick Church Middle	7.00	380.00	1.84
Davidson County	Buena Vista Elementary Enhanced Option	6.00	434.00	1.38
Davidson County	Cameron College Preparatory	5.00	153.00	3.27
Davidson County	Cane Ridge High School	21.00	1,483.00	1.42
Davidson County	Carter Lawrence Elementary Magnet	1.00	373.00	0.27
Davidson County	Chadwell Elementary	1.00	302.00	0.33
Davidson County	Cockrill Elementary	21.00	561.00	3.74
Davidson County	Cora Howe School	12.00	97.00	12.37
Davidson County	Croft Middle Design Center	3.00	785.00	0.38
Davidson County	Dan Mills Elementary	2.00	503.00	0.40
Davidson County	Dodson Elementary	7.00	518.00	1.35
Davidson County	Donelson Middle School	13.00	730.00	1.78
Davidson County	Dupont Elementary	1.00	421.00	0.24
Davidson County	Dupont Hadley Middle School	35.00	687.00	5.09
Davidson County	Dupont Tyler Middle School	46.00	645.00	7.13
Davidson County	Eakin Elementary	1.00	576.00	0.17
Davidson County	East Nashville Magnet School	12.00	1,224.00	0.98
Davidson County	Gateway Elementary	3.00	138.00	2.17
Davidson County	Glencliff High School	24.00	1,279.00	1.88
Davidson County	Glenn Elementary Enhance Option School	7.00	202.00	3.47
Davidson County	Glenview Elementary	1.00	687.00	0.15
Davidson County	Goodlettsville Elementary	2.00	452.00	0.44
Davidson County	Goodlettsville Middle School	13.00	482.00	2.70

Davidson County	Gower Elementary	2.00	644.00	0.31
Davidson County	Gra-Mar Middle School	3.00	443.00	0.68
Davidson County	H G Hill Middle School	5.00	580.00	0.86
Davidson County	Harpeth Valley Elementary	1.00	751.00	0.13
Davidson County	Hattie Cotton STEM Magnet Elem.	1.00	448.00	0.22
Davidson County	Haywood Elementary	4.00	836.00	0.48
Davidson County	Head Middle Mathematics / Science Magnet	1.00	618.00	0.16
Davidson County	Henry Maxwell Elementary School	2.00	677.00	0.30
Davidson County	Hermitage Elementary	1.00	301.00	0.33
Davidson County	Hickman Elementary	10.00	541.00	1.85
Davidson County	Hillsboro Comp High School	11.00	1,055.00	1.04
Davidson County	Hillwood Comp High School	20.00	1,204.00	1.66
Davidson County	Hull Jackson Montessori Magnet	2.00	488.00	0.41
Davidson County	Hunters Lane Comp High School	44.00	1,644.00	2.68
Davidson County	I. T. Creswell Arts Magnet Middle School	9.00	517.00	1.74
Davidson County	Inglewood Elementary	1.00	360.00	0.28
Davidson County	Isaac Litton Middle School	3.00	310.00	0.97
Davidson County	Jere Baxter Middle School	2.00	486.00	0.41
Davidson County	Joelton Middle School	5.00	384.00	1.30
Davidson County	John B Whitsitt Elementary	2.00	518.00	0.39
Davidson County	John Early Paideia Middle Magnet	42.00	433.00	9.70
Davidson County	John F. Kennedy Middle School	4.00	868.00	0.46
Davidson County	John Overton Comp High School	25.00	1,743.00	1.43
Davidson County	John T. Moore Middle School	2.00	612.00	0.33
Davidson County	Jones Paideia Elementary Magnet	4.00	375.00	1.07
Davidson County	Julia Green Elementary	6.00	591.00	1.02
Davidson County	Kirkpatrick Elementary Enhanced Option	2.00	340.00	0.59
Davidson County	Lakeview Elementary Design Center	12.00	758.00	1.58
Davidson County	Madison Middle School	19.00	769.00	2.47
Davidson County	Maplewood Comp High School	28.00	973.00	2.88
Davidson County	Margaret Allen Middle School	5.00	495.00	1.01
Davidson County	Martin Luther King Jr Magnet School	2.00	1,165.00	0.17
Davidson County	May Werthan Shayne Elementary School	1.00	757.00	0.13
Davidson County	Mc Cann Alternative Learning Center	1.00	26.00	3.85
Davidson County	McGavock Comp High School	38.00	2,192.00	1.73
Davidson County	McGavock Elementary	3.00	313.00	0.96
Davidson County	McKissack Middle School	3.00	309.00	0.97
Davidson County	McMurray Middle School	16.00	792.00	2.02
Davidson County	Meigs Middle Magnet School	3.00	715.00	0.42
Davidson County	Mt. View Elementary	8.00	791.00	1.01
Davidson County	Nashville Big Picture High School	1.00	173.00	0.58
Davidson County	Nashville School Of The Arts	2.00	719.00	0.28

Davidson County	Neely's Bend Middle School	16.00	611.00	2.62
Davidson County	New Vision Academy	1.00	142.00	0.70
Davidson County	Paragon Mills Elementary	2.00	813.00	0.25
Davidson County	Park Avenue Elementary Enhanced Option	2.00	589.00	0.34
Davidson County	Pearl Cohn Magnet High School	18.00	836.00	2.15
Davidson County	Pennington Elementary	1.00	338.00	0.30
Davidson County	Robert Churchwell Museum Magnet Elementary School	13.00	656.00	1.98
Davidson County	Robert E. Lilliard @ Kings Lane Design Center	1.00	378.00	0.26
Davidson County	Rose Park Math/ Science Middle Magnet	11.00	421.00	2.61
Davidson County	Rosebank Elementary	2.00	321.00	0.62
Davidson County	Ruby Major Elementary School	12.00	621.00	1.93
Davidson County	STEM Prep Academy	1.00	109.00	0.92
Davidson County	Shwab Elementary	3.00	354.00	0.85
Davidson County	Smithson-Craighead Middle School	15.00	288.00	5.21
Davidson County	Stratford STEM Magnet High School	12.00	721.00	1.66
Davidson County	Stratton Elementary	2.00	692.00	0.29
Davidson County	Sylvan Park Paideia Design Center	1.00	447.00	0.22
Davidson County	Thomas A. Edison Elementary School	8.00	690.00	1.16
Davidson County	Tom Joy Elementary	4.00	585.00	0.68
Davidson County	Tusculum Elementary	1.00	573.00	0.17
Davidson County	Two Rivers Middle School	8.00	651.00	1.23
Davidson County	Una Elementary	36.00	974.00	3.70
Davidson County	W.A. Bass Alternative Learning Center	1.00	105.00	0.95
Davidson County	West End Middle School	12.00	430.00	2.79
Davidson County	Whites Creek Comp High School	35.00	979.00	3.58
Davidson County	William Henry Oliver Middle School	8.00	809.00	0.99
Davidson County	Wright Middle School	27.00	894.00	3.02
Dayton	Dayton City Elementary	1.00	828.00	0.12
DeKalb County	De Kalb County High School	5.00	840.00	0.60
DeKalb County	DeKalb Middle School	2.00	520.00	0.38
DeKalb County	DeKalb West Elementary	1.00	430.00	0.23
DeKalb County	Northside Elementary	6.00	618.00	0.97
DeKalb County	Smithville Elementary	1.00	598.00	0.17
Decatur County	Decatur County Middle School	3.00	470.00	0.64
Decatur County	Riverside High School	4.00	471.00	0.85
Dickson County	Charlotte Elementary	1.00	608.00	0.16
Dickson County	Creek Wood High School	5.00	885.00	0.56
Dickson County	Dickson County High School	5.00	1,456.00	0.34
Dickson County	Dickson Elementary	3.00	318.00	0.94
Dickson County	New Directions Academy	1.00	145.00	0.69
Dickson County	Stuart Burns Elementary	1.00	693.00	0.14
Dyer County	Northview Middle School	2.00	435.00	0.46

Dyersburg	Dyersburg High School	7.00	893.00	0.78
Dyersburg	Dyersburg Intermediate School	2.00	682.00	0.29
Dyersburg	Dyersburg Middle School	5.00	664.00	0.75
Elizabethton	Elizabethton High School	5.00	806.00	0.62
Elizabethton	Harold McCormick Elementary	9.00	367.00	2.45
Elizabethton	T A Dugger Junior High School	6.00	558.00	1.08
Fayette County	East Jr. High School	2.00	403.00	0.50
Fayette County	Fayette Ware Comprehensive High School	3.00	890.00	0.34
Fayette County	Northwest Elementary	13.00	160.00	8.13
Fayette County	Oakland Elementary	1.00	628.00	0.16
Fayette County	Somerville Elementary	10.00	273.00	3.66
Fayette County	Southwest Elementary	2.00	245.00	0.82
Fayette County	West Junior High School	31.00	427.00	7.26
Fayetteville	Fayetteville High School	1.00	227.00	0.44
Fentress County	South Fentress Elementary School	2.00	660.00	0.30
Fentress County	York Elementary	2.00	539.00	0.37
Franklin County	Clark Memorial School	1.00	568.00	0.18
Franklin County	Decherd Elementary	1.00	415.00	0.24
Franklin County	Franklin Co High School	5.00	1,399.00	0.36
Franklin County	North Middle School	5.00	736.00	0.68
Franklin County	South Middle School	2.00	434.00	0.46
Franklin SSD	Franklin Elementary	1.00	484.00	0.21
Franklin SSD	Freedom Intermediate	4.00	640.00	0.63
Franklin SSD	Freedom Middle School	1.00	636.00	0.16
Franklin SSD	Johnson Elementary	3.00	421.00	0.71
Franklin SSD	Liberty Elementary	2.00	491.00	0.41
Franklin SSD	Moore Elementary	2.00	398.00	0.50
Franklin SSD	Poplar Grove 5-8	1.00	351.00	0.28
Gibson Co Sp Dist	Gibson County High School	11.00	538.00	2.04
Gibson Co Sp Dist	Medina Middle School	2.00	874.00	0.23
Gibson Co Sp Dist	South Gibson County High School	1.00	560.00	0.18
Giles County	Bridgeforth Middle School	3.00	436.00	0.69
Giles County	Elkton Elementary	4.00	335.00	1.19
Giles County	Giles Co High School	10.00	841.00	1.19
Giles County	Pulaski Elementary	1.00	521.00	0.19
Giles County	Richland School	2.00	710.00	0.28
Giles County	Southside Elementary	1.00	404.00	0.25
Grainger County	Grainger High School	1.00	903.00	0.11
Greene County	Baileyton Elementary	1.00	351.00	0.28
Greene County	Glenwood Elementary	1.00	270.00	0.37
Greene County	Mosheim Elementary	4.00	1,086.00	0.37
Greene County	South Greene High School	1.00	501.00	0.20
Greene County	West Greene High School	2.00	660.00	0.30

Grundy County	Grundy County High School	2.00	705.00	0.28
Grundy County	Tracy Elementary	2.00	410.00	0.49
Hamblen County	East Ridge Middle School	4.00	620.00	0.65
Hamblen County	Fairview Marguerite	2.00	475.00	0.42
Hamblen County	Hillcrest Elementary	3.00	544.00	0.55
Hamblen County	Lincoln Heights Elementary	4.00	462.00	0.87
Hamblen County	Meadowview Middle School	4.00	521.00	0.77
Hamblen County	Morristown East High	3.00	1,418.00	0.21
Hamblen County	Morristown West High	7.00	1,373.00	0.51
Hamblen County	Witt Elementary	1.00	225.00	0.44
Hamilton County	Apison Elementary School	1.00	654.00	0.15
Hamilton County	Barger Academy	14.00	437.00	3.20
Hamilton County	Brainerd High School	13.00	641.00	2.03
Hamilton County	Brown Middle School	2.00	505.00	0.40
Hamilton County	Central High School	6.00	1,010.00	0.59
Hamilton County	Chattanooga School For Arts And Sciences CSAS Upper	1.00	661.00	0.15
Hamilton County	Clifton Hills Elementary	7.00	587.00	1.19
Hamilton County	Daisy Elementary	3.00	535.00	0.56
Hamilton County	Dalewood Middle School	10.00	288.00	3.47
Hamilton County	Dupont Elementary	1.00	329.00	0.30
Hamilton County	East Brainerd Elementary	4.00	735.00	0.54
Hamilton County	East Hamilton School	4.00	2,014.00	0.20
Hamilton County	East Lake Academy Of Fine Arts	4.00	439.00	0.91
Hamilton County	East Lake Elementary	12.00	547.00	2.19
Hamilton County	East Ridge Elementary	14.00	969.00	1.44
Hamilton County	East Ridge High School	18.00	826.00	2.18
Hamilton County	East Ridge Middle School	3.00	712.00	0.42
Hamilton County	Ganns Middle Valley Elementary	2.00	575.00	0.35
Hamilton County	Harrison Elementary	4.00	408.00	0.98
Hamilton County	Hillcrest Elementary	5.00	358.00	1.40
Hamilton County	Hixson Elementary	6.00	518.00	1.16
Hamilton County	Hixson High School	9.00	791.00	1.14
Hamilton County	Hixson Middle School	2.00	642.00	0.31
Hamilton County	Howard School Of Academics Technology	13.00	655.00	1.98
Hamilton County	Hunter Middle School	22.00	646.00	3.41
Hamilton County	Ivy Academy, Inc.	2.00	161.00	1.24
Hamilton County	Lakeside Academy	5.00	510.00	0.98
Hamilton County	Loftis Middle School	19.00	654.00	2.91
Hamilton County	Lookout Valley Elementary	6.00	317.00	1.89
Hamilton County	Lookout Valley Middle / High School	1.00	365.00	0.27
Hamilton County	McConnell Elementary	1.00	569.00	0.18
Hamilton County	Normal Park Museum Magnet School	2.00	822.00	0.24
Hamilton County	North Hamilton Elementary	2.00	377.00	0.53

Hamilton County	Ooltewah Elementary	3.00	472.00	0.64
Hamilton County	Ooltewah High School	7.00	1,389.00	0.50
Hamilton County	Ooltewah Middle School	8.00	771.00	1.04
Hamilton County	Orchard Knob Elementary	3.00	521.00	0.58
Hamilton County	Orchard Knob Middle	12.00	347.00	3.46
Hamilton County	Red Bank Elementary	4.00	644.00	0.62
Hamilton County	Red Bank High School	5.00	781.00	0.64
Hamilton County	Red Bank Middle School	2.00	593.00	0.34
Hamilton County	Rivermont Elementary	1.00	386.00	0.26
Hamilton County	Sale Creek Middle / High School	6.00	502.00	1.20
Hamilton County	Signal Mountain Middle/High School	3.00	1,324.00	0.23
Hamilton County	Soddy Daisy High School	2.00	1,402.00	0.14
Hamilton County	Soddy Daisy Middle School	1.00	574.00	0.17
Hamilton County	Thrasher Elementary	1.00	573.00	0.17
Hamilton County	Tommie F. Brown International Academy	3.00	468.00	0.64
Hamilton County	Tyner Academy	5.00	542.00	0.92
Hamilton County	Tyner Middle Academy	3.00	469.00	0.64
Hamilton County	Wallace A. Smith Elementary	1.00	895.00	0.11
Hamilton County	Westview Elementary	4.00	795.00	0.50
Hancock County	Hancock County Elementary	2.00	455.00	0.44
Hancock County	Hancock High School	1.00	523.00	0.19
Hardeman County	Bolivar Middle School	1.00	438.00	0.23
Hardeman County	Middleton Elementary	3.00	490.00	0.61
Hardeman County	Middleton High School	3.00	551.00	0.54
Hardeman County	Whiteville Elementary	1.00	316.00	0.32
Hardin County	Hardin County High School	3.00	1,100.00	0.27
Hardin County	Hardin County Middle School	12.00	733.00	1.64
Hardin County	Northside Elementary	3.00	492.00	0.61
Hawkins County	Carter's Valley Elementary	1.00	327.00	0.31
Hawkins County	Cherokee High School	4.00	1,145.00	0.35
Hawkins County	Church Hill Middle School	1.00	477.00	0.21
Hawkins County	Joseph Rogers Primary School	2.00	406.00	0.49
Hawkins County	Keplar Elementary	1.00	107.00	0.93
Hawkins County	Rogersville Middle School	4.00	508.00	0.79
Hawkins County	Volunteer High School	2.00	1,205.00	0.17
Haywood County	Anderson Early Childhood	2.00	450.00	0.44
Haywood County	East Side Elementary	1.00	510.00	0.20
Haywood County	Haywood Elementary	6.00	489.00	1.23
Haywood County	Haywood High School	1.00	948.00	0.11
Haywood County	Sunny Hill Elementary School	3.00	571.00	0.53
Henderson County	Lexington High School	1.00	888.00	0.11
Henry County	Dorothy And Noble Harrelson School	2.00	568.00	0.35
Henry County	Henry Co High School	3.00	1,052.00	0.29

Hickman County	Centerville Intermediate School	1.00	377.00	0.27
Hickman County	East Hickman Elementary	1.00	493.00	0.20
Hickman County	East Hickman High School	4.00	580.00	0.69
Hickman County	East Hickman Intermediate School	3.00	410.00	0.73
Hickman County	East Hickman Middle School	1.00	481.00	0.21
Hickman County	Hickman Co Sr High School	1.00	590.00	0.17
Hollow Rock - Bruceton	Central High School	3.00	382.00	0.79
Humboldt	East Elementary School	2.00	391.00	0.51
Humboldt	Humboldt High School	2.00	367.00	0.54
Humboldt	Humboldt Middle School	1.00	240.00	0.42
Humphreys County	Mc Ewen High School	4.00	312.00	1.28
Huntingdon	Huntingdon High School	1.00	384.00	0.26
Huntingdon	Huntingdon Middle School	3.00	460.00	0.65
Jefferson County	Jefferson Co High School	3.00	2,169.00	0.14
Jefferson County	Jefferson Elementary	1.00	783.00	0.13
Jefferson County	Maury Middle School	3.00	636.00	0.47
Jefferson County	Piedmont Elementary	2.00	431.00	0.46
Jefferson County	Rush Strong Elementary	2.00	633.00	0.32
Johnson City	Indian Trail Middle School	14.00	1,139.00	1.23
Johnson City	Liberty Bell Middle School	4.00	538.00	0.74
Johnson City	North Side Elementary	1.00	344.00	0.29
Johnson City	Science Hill High School	3.00	2,176.00	0.14
Johnson City	South Side Elementary	3.00	442.00	0.68
Johnson City	Woodland Elementary	1.00	460.00	0.22
Johnson County	Johnson Co High School	2.00	640.00	0.31
Johnson County	Roan Creek Elementary	1.00	454.00	0.22
Kingsport	Dobyns - Bennett High	9.00	1,899.00	0.47
Kingsport	Jefferson Elementary	1.00	437.00	0.23
Kingsport	Kennedy Elementary	2.00	340.00	0.59
Kingsport	Lincoln Elementary	3.00	474.00	0.63
Kingsport	Robinson Middle School	5.00	849.00	0.59
Kingsport	Sevier Middle School	6.00	771.00	0.78
Knox County	A L Lotts Elementary	2.00	1,139.00	0.18
Knox County	Adrian Burnett Elementary	5.00	674.00	0.74
Knox County	Amherst Elementary School	1.00	780.00	0.13
Knox County	Austin East High/Magnet	8.00	578.00	1.38
Knox County	Ball Camp Elementary	4.00	461.00	0.87
Knox County	Bearden Elementary	1.00	373.00	0.27
Knox County	Bearden High School	2.00	1,945.00	0.10
Knox County	Bearden Middle School	11.00	1,117.00	0.98
Knox County	Belle Morris Elementary	4.00	485.00	0.82
Knox County	Carter Elementary	2.00	517.00	0.39
Knox County	Carter High School	5.00	919.00	0.54

Knox County	Carter Middle School	2.00	792.00	0.25
Knox County	Cedar Bluff Middle School	7.00	606.00	1.16
Knox County	Central High School	10.00	1,059.00	0.94
Knox County	Chilhowee Intermediate	5.00	284.00	1.76
Knox County	Christenberry Elementary	11.00	549.00	2.00
Knox County	Corryton Elementary	2.00	207.00	0.97
Knox County	Dogwood Elementary	4.00	736.00	0.54
Knox County	Farragut High School	1.00	1,679.00	0.06
Knox County	Farragut Intermediate	1.00	1,082.00	0.09
Knox County	Farragut Middle School	2.00	1,317.00	0.15
Knox County	Farragut Primary	1.00	1,068.00	0.09
Knox County	Fountain City Elementary	5.00	425.00	1.18
Knox County	Fulton High School	3.00	900.00	0.33
Knox County	Gibbs Elementary	4.00	844.00	0.47
Knox County	Gibbs High School	6.00	1,036.00	0.58
Knox County	Green Magnet Math And Science Academy	10.00	334.00	2.99
Knox County	Gresham Middle School	13.00	841.00	1.55
Knox County	Halls Elementary	2.00	793.00	0.25
Knox County	Halls High School	3.00	1,312.00	0.23
Knox County	Halls Middle School	6.00	1,140.00	0.53
Knox County	Hardin Valley Academy	3.00	1,926.00	0.16
Knox County	Holston Middle School	12.00	892.00	1.35
Knox County	Inskip Elementary	7.00	478.00	1.46
Knox County	Karns Elementary	2.00	1,214.00	0.16
Knox County	Karns High School	2.00	1,309.00	0.15
Knox County	Karns Middle School	3.00	1,334.00	0.22
Knox County	Knox Adaptive Education Center	2.00	79.00	2.53
Knox County	Lonsdale Elementary	1.00	360.00	0.28
Knox County	Maynard Elementary	4.00	191.00	2.09
Knox County	Mt Olive Elementary	6.00	291.00	2.06
Knox County	New Hopewell Elementary	1.00	285.00	0.35
Knox County	Northwest Middle School	13.00	727.00	1.79
Knox County	Norwood Elementary	11.00	575.00	1.91
Knox County	Pleasant Ridge Elementary	17.00	398.00	4.27
Knox County	Pond Gap Elementary	10.00	352.00	2.84
Knox County	Powell High School	3.00	1,422.00	0.21
Knox County	Powell Middle School	7.00	1,050.00	0.67
Knox County	Richard Yoakley School	1.00	74.00	1.35
Knox County	Ridgedale Alternative School	9.00	107.00	8.41
Knox County	Ritta Elementary	3.00	623.00	0.48
Knox County	Sarah Moore Greene Magnet Technology Academy	7.00	639.00	1.10
Knox County	South Doyle High School	10.00	1,134.00	0.88
Knox County	South Doyle Middle School	11.00	1,064.00	1.03

Knox County	Sunnyview Primary	5.00	333.00	1.50
Knox County	Vine Middle/Magnet	3.00	308.00	0.97
Knox County	West High School	7.00	1,247.00	0.56
Knox County	West Hills Elementary	1.00	827.00	0.12
Knox County	West Valley Middle School	1.00	1,163.00	0.09
Knox County	Whittle Springs Middle School	4.00	506.00	0.79
Lake County	Lake Co High School	2.00	243.00	0.82
Lake County	Lara Kendall Elementary	1.00	451.00	0.22
Lauderdale County	Halls High School	1.00	392.00	0.26
Lauderdale County	Lauderdale Middle School	5.00	735.00	0.68
Lauderdale County	Ripley Elementary	6.00	762.00	0.79
Lauderdale County	Ripley High School	2.00	904.00	0.22
Lauderdale County	Ripley Primary	1.00	843.00	0.12
Lawrence County	David Crockett Elementary	4.00	526.00	0.76
Lawrence County	E O Coffman Middle School	1.00	382.00	0.26
Lawrence County	Ingram Sowell Elementary	8.00	452.00	1.77
Lawrence County	Lawrence Co High School	2.00	1,146.00	0.17
Lawrence County	New Prospect Elementary	3.00	470.00	0.64
Lawrence County	South Lawrence Elementary	2.00	683.00	0.29
Lawrence County	Summertown High School	2.00	547.00	0.37
Lebanon	Byars Dowdy Elementary	5.00	630.00	0.79
Lebanon	Walter J. Baird Middle School	4.00	542.00	0.74
Lenoir City	Lenoir City High School	1.00	1,262.00	0.08
Lenoir City	Lenoir City Middle School	1.00	573.00	0.17
Lewis County	Lewis Co High School	7.00	582.00	1.20
Lewis County	Lewis County Intermediate School	2.00	414.00	0.48
Lincoln County	Blanche School	1.00	343.00	0.29
Lincoln County	Highland Rim Elementary	1.00	737.00	0.14
Lincoln County	Lincoln County High School	3.00	1,069.00	0.28
Lincoln County	Unity School	2.00	394.00	0.51
Loudon County	Ft Loudoun Middle School	1.00	367.00	0.27
Loudon County	Highland Park Elementary	1.00	381.00	0.26
Loudon County	North Middle School	5.00	834.00	0.60
Loudon County	Philadelphia Elementary	1.00	634.00	0.16
Macon County	Macon County High School	11.00	939.00	1.17
Macon County	Macon County Junior High School	1.00	734.00	0.14
Macon County	Red Boiling Springs School	1.00	338.00	0.30
Macon County	Westside Elementary	1.00	321.00	0.31
Madison County	Alexander MicroSociety Magnet Elementary School	8.00	337.00	2.37
Madison County	Andrew Jackson Elementary Magnet School	6.00	468.00	1.28
Madison County	Arlington Elementary School	6.00	592.00	1.01
Madison County	Denmark Elementary	5.00	364.00	1.37
Madison County	East Elementary School	1.00	447.00	0.22

Madison County	I B Tigrett Middle School	10.00	537.00	1.86
Madison County	Isaac Lane Technology Magnet Elementary	1.00	466.00	0.21
Madison County	Jackson Career Technology Magnet Elementary	2.00	485.00	0.41
Madison County	Jackson Central-Merry Academy of Medical Technology High School	22.00	626.00	3.51
Madison County	Liberty Technology Magnet High School	12.00	738.00	1.63
Madison County	Lincoln Magnet School for Mathematics and Science Elementary	4.00	415.00	0.96
Madison County	Madison Academic Magnet High School	1.00	470.00	0.21
Madison County	Malesus Elementary	1.00	415.00	0.24
Madison County	North Parkway Middle School	21.00	553.00	3.80
Madison County	North Side High School	1.00	1,078.00	0.09
Madison County	Northeast Middle School	16.00	602.00	2.66
Madison County	Nova Elementary	4.00	375.00	1.07
Madison County	Parkview Learning Center	3.00	102.00	2.94
Madison County	Rose Hill Middle School	10.00	544.00	1.84
Madison County	South Side High School	16.00	814.00	1.97
Madison County	The Montessori Elementary School at Bemis	1.00	287.00	0.35
Madison County	Thelma Barker Elementary	15.00	745.00	2.01
Madison County	West Middle School	5.00	504.00	0.99
Manchester	Westwood Elementary	1.00	602.00	0.17
Manchester	Westwood Middle School	1.00	329.00	0.30
Marion County	Marion Co High School	1.00	512.00	0.20
Marion County	South Pittsburg Elementary	3.00	536.00	0.56
Marion County	South Pittsburg High School	3.00	366.00	0.82
Marion County	Whitwell Middle School	1.00	421.00	0.24
Marshall County	Cornersville School	1.00	426.00	0.23
Marshall County	Forrest School	1.00	854.00	0.12
Marshall County	Lewisburg Middle School	3.00	440.00	0.68
Marshall County	Marshall Co High School	6.00	783.00	0.77
Marshall County	Oak Grove Elementary	3.00	558.00	0.54
Marshall County	Westhills Elementary	2.00	565.00	0.35
Maryville	Maryville High School	1.00	1,482.00	0.07
Maryville	Maryville Junior High School	2.00	770.00	0.26
Maryville	Montgomery Ridge Intermediate School	3.00	857.00	0.35
Maury County	Columbia Central High School	15.00	1,329.00	1.13
Maury County	Culleoka Unit School	8.00	970.00	0.82
Maury County	E. A. Cox Middle School	9.00	633.00	1.42
Maury County	Hampshire Unit School	1.00	352.00	0.28
Maury County	Highland Park Elementary	2.00	314.00	0.64
Maury County	J E Woodard Elementary	1.00	489.00	0.20

Maury County	J. Brown Elementary	4.00	440.00	0.91
Maury County	Marvin Wright Elementary School	1.00	520.00	0.19
Maury County	Mt Pleasant High School	12.00	392.00	3.06
Maury County	Mt. Pleasant Middle Visual Perform. Arts	11.00	494.00	2.23
Maury County	R Howell Elementary	3.00	393.00	0.76
Maury County	Riverside Elementary	1.00	509.00	0.20
Maury County	Santa Fe Unit School	4.00	660.00	0.61
Maury County	Spring Hill High School	11.00	880.00	1.25
Maury County	Spring Hill Middle School	9.00	705.00	1.28
Maury County	Whitthorne Middle School	19.00	1,125.00	1.69
McKenzie	McKenzie High School	1.00	403.00	0.25
McKenzie	McKenzie Middle School	2.00	462.00	0.43
McMinn County	Central High School	7.00	764.00	0.92
McMinn County	Englewood Elementary	4.00	702.00	0.57
McMinn County	McMinn High School	13.00	1,484.00	0.88
McMinn County	Niota Elementary	2.00	616.00	0.32
McMinn County	Rogers Creek Elementary	2.00	386.00	0.52
McNairy County	McNairy Central High School	2.00	781.00	0.26
McNairy County	Ramer Elementary	1.00	407.00	0.25
McNairy County	Selmer Middle School	9.00	391.00	2.30
Memphis	A B Hill Elementary	11.00	331.00	3.32
Memphis	A. Maceo Walker Middle School	14.00	605.00	2.31
Memphis	Airways Middle School	10.00	324.00	3.09
Memphis	Alton Elementary	11.00	364.00	3.02
Memphis	American Way Middle	4.00	827.00	0.48
Memphis	B T Washington High School	12.00	512.00	2.34
Memphis	Balmoral Ridgeway Elementary	5.00	393.00	1.27
Memphis	Berclair Elementary	6.00	643.00	0.93
Memphis	Bethel Grove Elementary	3.00	333.00	0.90
Memphis	Brewster Elementary	26.00	583.00	4.46
Memphis	Brookmeade Elementary	3.00	224.00	1.34
Memphis	Brownsville Elementary	7.00	643.00	1.09
Memphis	Bruce Elementary	2.00	453.00	0.44
Memphis	Caldwell-Guthrie Elementary	19.00	399.00	4.76
Memphis	Campus School	1.00	333.00	0.30
Memphis	Carnes Elementary	12.00	363.00	3.31
Memphis	Carver High School	31.00	493.00	6.29
Memphis	Central High School	33.00	1,795.00	1.84
Memphis	Charjean Elementary	10.00	434.00	2.30
Memphis	Cherokee Elementary	8.00	456.00	1.75
Memphis	Chickasaw Middle School	18.00	442.00	4.07
Memphis	Chimneyrock Elementary School	18.00	881.00	2.04
Memphis	Coleman Elementary	20.00	561.00	3.57

Memphis	Colonial Middle School	43.00	1,151.00	3.74
Memphis	Cordova Elementary	1.00	759.00	0.13
Memphis	Cordova High School	16.00	1,793.00	0.89
Memphis	Cordova Middle School	4.00	892.00	0.45
Memphis	Corning Elementary	3.00	312.00	0.96
Memphis	Coro Lake Elementary	1.00	152.00	0.66
Memphis	Corry Middle School	9.00	262.00	3.44
Memphis	Craigmont High School	20.00	1,061.00	1.89
Memphis	Craigmont Middle School	21.00	834.00	2.52
Memphis	Cromwell Elementary	4.00	453.00	0.88
Memphis	Crump Elementary	3.00	1,045.00	0.29
Memphis	Cummings School	12.00	561.00	2.14
Memphis	Cypress Middle School	19.00	337.00	5.64
Memphis	Delano Elementary	1.00	281.00	0.36
Memphis	Denver Elementary	6.00	308.00	1.95
Memphis	Double Tree Elementary	3.00	453.00	0.66
Memphis	Douglass Elementary/Middle	6.00	386.00	1.55
Memphis	Douglass High School	16.00	661.00	2.42
Memphis	Downtown Elementary	1.00	636.00	0.16
Memphis	Dunbar Elementary	4.00	273.00	1.47
Memphis	East High School	31.00	842.00	3.68
Memphis	Egypt Elementary	2.00	664.00	0.30
Memphis	Evans Elementary	6.00	660.00	0.91
Memphis	Fairley Elementary	2.00	338.00	0.59
Memphis	Fairley High School	27.00	721.00	3.74
Memphis	Fairview Middle School	5.00	282.00	1.77
Memphis	Florida-Kansas Elementary	3.00	324.00	0.93
Memphis	Ford Road Elementary	17.00	647.00	2.63
Memphis	Fox Meadows Elementary	6.00	739.00	0.81
Memphis	Frayser Elementary	2.00	425.00	0.47
Memphis	Frayser High School	21.00	654.00	3.21
Memphis	Gardenview Elementary	6.00	419.00	1.43
Memphis	Geeter Middle School	11.00	377.00	2.92
Memphis	Georgia Ave Elementary	14.00	333.00	4.20
Memphis	Georgian Hills Elementary	36.00	350.00	10.29
Memphis	Georgian Hills Middle School	10.00	327.00	3.06
Memphis	Germanshire Elementary School	4.00	847.00	0.47
Memphis	Getwell Elementary School	1.00	507.00	0.20
Memphis	Goodlett Elementary	18.00	466.00	3.86
Memphis	Gordon Elementary	6.00	328.00	1.83
Memphis	Graceland Elementary	5.00	374.00	1.34
Memphis	Grahamwood Elementary	3.00	959.00	0.31
Memphis	Grandview Heights Elementary School	7.00	471.00	1.49
Memphis	Hamilton Elementary	2.00	407.00	0.49

Memphis	Hamilton High School	56.00	917.00	6.11
Memphis	Hamilton Middle School	15.00	356.00	4.21
Memphis	Hanley Elementary	19.00	710.00	2.68
Memphis	Havenview Middle School	23.00	861.00	2.67
Memphis	Hawkins Mill Elementary	1.00	399.00	0.25
Memphis	Hickory Ridge Elementary School	7.00	876.00	0.80
Memphis	Hickory Ridge Middle School	27.00	900.00	3.00
Memphis	Hillcrest High School	44.00	677.00	6.50
Memphis	Hollis F. Price Middle College High School	2.00	150.00	1.33
Memphis	Holmes Road Elementary School	4.00	670.00	0.60
Memphis	Humes Middle School	18.00	292.00	6.16
Memphis	Ida B Wells Academy	1.00	112.00	0.89
Memphis	Jackson Elementary	1.00	327.00	0.31
Memphis	KIPP Memphis Collegiate High School	1.00	117.00	0.85
Memphis	KIPP Memphis Collegiate Middle	7.00	406.00	1.72
Memphis	Kate Bond Elementary School	1.00	1,091.00	0.09
Memphis	Kate Bond Middle	13.00	1,130.00	1.15
Memphis	Keystone Elementary	2.00	480.00	0.42
Memphis	Kingsbury Elementary	2.00	569.00	0.35
Memphis	Kingsbury High School	30.00	1,070.00	2.80
Memphis	Kingsbury Middle School	39.00	580.00	6.72
Memphis	Kingsbury Vocational School	1.00	430.00	0.23
Memphis	Kirby High School	84.00	1,439.00	5.84
Memphis	Kirby Middle School	19.00	741.00	2.56
Memphis	Klondike Elementary	11.00	261.00	4.21
Memphis	Knight Road Elementary	4.00	558.00	0.72
Memphis	Lanier Middle School	12.00	400.00	3.00
Memphis	Larose Elementary	17.00	273.00	6.23
Memphis	Lester Elementary/Middle	11.00	627.00	1.75
Memphis	Levi Elementary	17.00	448.00	3.79
Memphis	Lincoln Elementary	2.00	204.00	0.98
Memphis	Lucie E. Campbell Elementary	11.00	501.00	2.20
Memphis	MCS Prep School - Northeast	18.00	201.00	8.96
Memphis	MCS Prep School - Northwest	17.00	299.00	5.69
Memphis	MCS Prep School - Southeast	19.00	322.00	5.90
Memphis	MCS Prep School - Southwest	19.00	211.00	9.00
Memphis	Magnolia Elementary	4.00	397.00	1.01
Memphis	Manassas High School	24.00	552.00	4.35
Memphis	Manor Lake Elementary	9.00	305.00	2.95
Memphis	Martin Luther King Transition Center	28.00	430.00	6.51
Memphis	Melrose High School	21.00	948.00	2.22
Memphis	Memphis Academy Of Science Engineering Middle/High	2.00	581.00	0.34
Memphis	Memphis Business Academy High	2.00	345.00	0.58

Memphis	Memphis Business Academy Middle	2.00	277.00	0.72
Memphis	Memphis School of Excellence	3.00	307.00	0.98
Memphis	Mitchell High School	4.00	557.00	0.72
Memphis	Newberry Elementary	3.00	513.00	0.58
Memphis	Norris Elementary	2.00	194.00	1.03
Memphis	Northside High School	27.00	351.00	7.69
Memphis	Oak Forest	13.00	900.00	1.44
Memphis	Oakhaven High School	6.00	462.00	1.30
Memphis	Oakhaven Middle School	19.00	278.00	6.83
Memphis	Orleans Elementary	7.00	191.00	3.66
Memphis	Overton High School	30.00	1,343.00	2.23
Memphis	Peabody Elementary	4.00	394.00	1.02
Memphis	Power Center Academy High School	1.00	131.00	0.76
Memphis	Promise Academy	17.00	398.00	4.27
Memphis	Raineshaven Elementary	2.00	183.00	1.09
Memphis	Raleigh Egypt High School	48.00	933.00	5.14
Memphis	Raleigh Egypt Middle School	13.00	688.00	1.89
Memphis	Raleigh- Bartlett Meadows School	10.00	463.00	2.16
Memphis	Richland Elementary	1.00	793.00	0.13
Memphis	Ridgeway High School	20.00	1,197.00	1.67
Memphis	Ridgeway Middle School	23.00	794.00	2.90
Memphis	Riverview Elementary	8.00	360.00	2.22
Memphis	Riverview Middle School	4.00	262.00	1.53
Memphis	Riverwood Elementary	1.00	974.00	0.10
Memphis	Robert R. Church Elementary School	16.00	602.00	2.66
Memphis	Ross Elementary	36.00	920.00	3.91
Memphis	Rozelle Elementary	6.00	283.00	2.12
Memphis	Scenic Hills Elementary	3.00	395.00	0.76
Memphis	Sea Isle Elementary	2.00	544.00	0.37
Memphis	Shady Grove Elementary	3.00	460.00	0.65
Memphis	Shannon Elementary	5.00	269.00	1.86
Memphis	Sheffield Career And Technical Center	2.00	359.00	0.56
Memphis	Sheffield Elementary	6.00	465.00	1.29
Memphis	Sheffield High School	30.00	953.00	3.15
Memphis	Shelby Oaks Elementary	25.00	934.00	2.68
Memphis	Sherwood Elementary	33.00	738.00	4.47
Memphis	Sherwood Middle School	9.00	572.00	1.57
Memphis	Snowden School	11.00	1,603.00	0.69
Memphis	South Park Elementary	34.00	582.00	5.84
Memphis	South Side Middle	8.00	312.00	2.56
Memphis	Spring Hill Elementary	5.00	402.00	1.24
Memphis	Springdale Elementary	7.00	370.00	1.89
Memphis	Treadwell Elementary	24.00	724.00	3.31
Memphis	Treadwell Middle School	40.00	376.00	10.64

Memphis	Trezevant High School	28.00	657.00	4.26
Memphis	Vance Middle School	13.00	260.00	5.00
Memphis	Vollentine Elementary	4.00	317.00	1.26
Memphis	Wells Station Elementary	1.00	700.00	0.14
Memphis	Westhaven Elementary	2.00	479.00	0.42
Memphis	Westside Elementary	7.00	381.00	1.84
Memphis	Westside Middle	3.00	538.00	0.56
Memphis	Westwood Elementary	5.00	313.00	1.60
Memphis	Westwood High School	37.00	573.00	6.46
Memphis	White Station High School	22.00	2,220.00	0.99
Memphis	White Station Middle School	5.00	1,281.00	0.39
Memphis	Whitehaven Elementary STEM School	2.00	419.00	0.48
Memphis	Whitehaven High School	55.00	2,030.00	2.71
Memphis	Whitney Elementary	1.00	409.00	0.24
Memphis	Willow Oaks Elementary	6.00	690.00	0.87
Memphis	Winchester Elementary	3.00	564.00	0.53
Memphis	Winridge Elementary School	48.00	739.00	6.50
Memphis	Wooddale High School	78.00	1,505.00	5.18
Memphis	Wooddale Middle	49.00	890.00	5.51
Milan	Milan Middle School	2.00	680.00	0.29
Monroe County	Madisonville Intermediate School	3.00	577.00	0.52
Monroe County	Madisonville Middle School	2.00	539.00	0.37
Monroe County	Madisonville Primary	1.00	643.00	0.16
Monroe County	Sequoyah High School	1.00	974.00	0.10
Monroe County	Sweetwater High School	6.00	551.00	1.09
Monroe County	Tellico Plains Elementary	2.00	373.00	0.54
Monroe County	Tellico Plains High School	1.00	443.00	0.23
Montgomery County	Barkers Mill Elementary School	2.00	1,107.00	0.18
Montgomery County	Burt Elementary	11.00	289.00	3.81
Montgomery County	Byrns L Darden Elementary	10.00	597.00	1.68
Montgomery County	Clarksville High School	11.00	1,377.00	0.80
Montgomery County	Cumberland Hghts Elementary	1.00	686.00	0.15
Montgomery County	Glenellen Elementary	2.00	977.00	0.20
Montgomery County	Hazelwood Elementary	1.00	799.00	0.13
Montgomery County	Kenwood Elementary	1.00	992.00	0.10
Montgomery County	Kenwood High School	11.00	1,056.00	1.04
Montgomery County	Kenwood Middle School	41.00	913.00	4.49
Montgomery County	Liberty Elementary	4.00	799.00	0.50
Montgomery County	Montgomery Central Elementary	2.00	489.00	0.41
Montgomery County	Montgomery Central High School	2.00	914.00	0.22
Montgomery County	Montgomery Central Middle School	24.00	782.00	3.07
Montgomery County	New Providence Middle School	17.00	958.00	1.77
Montgomery County	Norman Smith Elementary	5.00	561.00	0.89
Montgomery County	Northeast Elementary	3.00	858.00	0.35

Montgomery County	Northeast High School	5.00	905.00	0.55
Montgomery County	Northeast Middle School	24.00	895.00	2.68
Montgomery County	Northwest High School	8.00	1,141.00	0.70
Montgomery County	Richview Middle School	1.00	1,116.00	0.09
Montgomery County	Ringgold Elementary	1.00	797.00	0.13
Montgomery County	Rossvie High School	5.00	1,467.00	0.34
Montgomery County	Rossvie Middle School	10.00	1,146.00	0.87
Montgomery County	St Bethlehem Elementary	4.00	640.00	0.63
Montgomery County	West Creek High School	10.00	1,243.00	0.80
Montgomery County	West Creek Middle School	49.00	1,052.00	4.66
Montgomery County	Woodlawn Elementary	1.00	705.00	0.14
Morgan County	Central High School	2.00	398.00	0.50
Morgan County	Central Middle School	1.00	303.00	0.33
Morgan County	Oakdale School	1.00	584.00	0.17
Morgan County	Sunbright School	2.00	593.00	0.34
Murfreesboro	Black Fox Elementary	1.00	793.00	0.13
Murfreesboro	Bradley Academy - An Arts Integrated School	1.00	354.00	0.28
Murfreesboro	Cason Lane Academy	5.00	941.00	0.53
Murfreesboro	Erma Siegel Elementary	5.00	754.00	0.66
Murfreesboro	Hobgood Elementary	4.00	429.00	0.93
Murfreesboro	John Pittard Elementary	75.00	986.00	7.61
Murfreesboro	Mitchell-Neilson Elementary	9.00	319.00	2.82
Murfreesboro	Mitchell-Neilson Primary	2.00	307.00	0.65
Murfreesboro	Scales Elementary School	3.00	1,029.00	0.29
Newport	Newport Grammar School	7.00	750.00	0.93
Oak Ridge	Jefferson Middle School	5.00	656.00	0.76
Oak Ridge	Linden Elementary	1.00	525.00	0.19
Oak Ridge	Oak Ridge High School	16.00	1,397.00	1.15
Oak Ridge	Robertsville Middle School	8.00	688.00	1.16
Oak Ridge	Willow Brook Elementary	2.00	475.00	0.42
Obion County	Black Oak Elementary	1.00	309.00	0.32
Obion County	Lake Road Elementary	1.00	629.00	0.16
Obion County	Obion County Central High School	3.00	883.00	0.34
Obion County	Ridgemont Elementary	3.00	513.00	0.58
Obion County	South Fulton Elementary	2.00	363.00	0.55
Overton County	Livingston Academy	8.00	962.00	0.83
Overton County	Rickman Elementary	1.00	732.00	0.14
Paris	W G Rhea Elementary	2.00	684.00	0.29
Paris	W O Inman Middle School	3.00	488.00	0.61
Perry County	Perry County High School	5.00	366.00	1.37
Polk County	Chilhowee Middle School	4.00	425.00	0.94
Polk County	Polk County High School	4.00	606.00	0.66
Putnam County	Algood Middle School	1.00	833.00	0.12

Putnam County	Avery Trace Middle School	7.00	660.00	1.06
Putnam County	Baxter Elementary	1.00	531.00	0.19
Putnam County	Burks Elementary	2.00	423.00	0.47
Putnam County	Capshaw Elementary	1.00	510.00	0.20
Putnam County	Cookeville High School	5.00	2,152.00	0.23
Putnam County	Cornerstone Middle	3.00	701.00	0.43
Putnam County	Upperman High School	2.00	731.00	0.27
Rhea County	Rhea County High School	5.00	1,355.00	0.37
Rhea County	Spring City Elementary	3.00	706.00	0.42
Richard City	Richard Hardy Memorial School	1.00	373.00	0.27
Roane County	Bowers Elementary	1.00	644.00	0.16
Roane County	Harriman High School	1.00	346.00	0.29
Roane County	Midtown Elementary	2.00	342.00	0.58
Roane County	Roane County High School	2.00	682.00	0.29
Roane County	Rockwood Middle School	1.00	365.00	0.27
Robertson County	Bransford Elementary	1.00	332.00	0.30
Robertson County	Cheatham Park Elementary	8.00	383.00	2.09
Robertson County	Coopertown Middle School	2.00	560.00	0.36
Robertson County	East Robertson High School	3.00	761.00	0.39
Robertson County	Greenbrier Middle School	1.00	600.00	0.17
Robertson County	Jo Byrns High School	2.00	521.00	0.38
Robertson County	Springfield High School	4.00	1,404.00	0.28
Robertson County	Springfield Middle School	4.00	579.00	0.69
Robertson County	Westside Elementary	1.00	469.00	0.21
Robertson County	White House Heritage High School	4.00	835.00	0.48
Rogersville	Rogersville Elementary	2.00	692.00	0.29
Rutherford County	Barfield Elementary	1.00	1,013.00	0.10
Rutherford County	Blackman High School	8.00	2,274.00	0.35
Rutherford County	Blackman Middle School	4.00	1,009.00	0.40
Rutherford County	Brown's Chapel Elementary School	4.00	704.00	0.57
Rutherford County	Buchanan Elementary	3.00	463.00	0.65
Rutherford County	Cedar Grove Elementary	6.00	943.00	0.64
Rutherford County	Christiana Elementary	7.00	721.00	0.97
Rutherford County	Christiana Middle School	8.00	823.00	0.97
Rutherford County	Daniel McKee Alternative School	1.00	55.00	1.82
Rutherford County	Eagleville School	1.00	819.00	0.12
Rutherford County	Holloway High School	4.00	139.00	2.88
Rutherford County	John Colemon Elementary	5.00	498.00	1.00
Rutherford County	LaVergne Lake Elementary School	7.00	890.00	0.79
Rutherford County	LaVergne Middle School	5.00	986.00	0.51
Rutherford County	Lavergne High School	11.00	2,065.00	0.53
Rutherford County	Oakland High School	28.00	1,816.00	1.54
Rutherford County	Oakland Middle School	21.00	969.00	2.17
Rutherford County	Riverdale High School	11.00	2,016.00	0.55

Rutherford County	Rockvale Elementary	1.00	785.00	0.13
Rutherford County	Rockvale Middle School	21.00	774.00	2.71
Rutherford County	Roy L Waldron Elementary	11.00	699.00	1.57
Rutherford County	Siegel High School	3.00	1,830.00	0.16
Rutherford County	Siegel Middle School	4.00	1,003.00	0.40
Rutherford County	Smyrna Elementary	2.00	823.00	0.24
Rutherford County	Smyrna High School	10.00	1,932.00	0.52
Rutherford County	Smyrna Middle School	8.00	957.00	0.84
Rutherford County	Smyrna Primary	6.00	536.00	1.12
Rutherford County	Smyrna West Alternative School	1.00	70.00	1.43
Rutherford County	Stewarts Creek Elementary School	3.00	790.00	0.38
Rutherford County	Stewarts Creek Middle School	6.00	859.00	0.70
Rutherford County	Stewartsboro Elementary	4.00	928.00	0.43
Rutherford County	Thurman Francis Arts Academy/Magnet School for the Arts	3.00	795.00	0.38
Rutherford County	Whitworth-Buchanan Middle School	39.00	734.00	5.31
Scott County	Burchfield Elementary	3.00	547.00	0.55
Scott County	Huntsville Middle School	2.00	270.00	0.74
Sequatchie County	Griffith Elementary	1.00	935.00	0.11
Sequatchie County	Sequatchie Co High School	6.00	657.00	0.91
Sequatchie County	Sequatchie Co Middle School	1.00	741.00	0.13
Sevier County	Boyds Creek Elementary School	2.00	711.00	0.28
Sevier County	Catlettsburg Elementary School	7.00	676.00	1.04
Sevier County	New Center Elementary	1.00	781.00	0.13
Sevier County	Northview Middle School	8.00	458.00	1.75
Sevier County	Pi Beta Phi Elementary	1.00	490.00	0.20
Sevier County	Pigeon Forge High School	1.00	712.00	0.14
Sevier County	Pigeon Forge Middle School	7.00	532.00	1.32
Sevier County	Pittman Center Elementary	1.00	253.00	0.40
Sevier County	Sevier County High School	5.00	1,775.00	0.28
Sevier County	Sevierville Middle School	2.00	637.00	0.31
Sevier County	Seymour High School	2.00	1,251.00	0.16
Shelby County	Arlington Elementary	2.00	947.00	0.21
Shelby County	Arlington High School	6.00	2,352.00	0.26
Shelby County	Arlington Middle School	1.00	1,135.00	0.09
Shelby County	Bailey Station Elementary School	1.00	933.00	0.11
Shelby County	Barrets Elementary School	2.00	293.00	0.68
Shelby County	Bartlett Elementary	6.00	864.00	0.69
Shelby County	Bartlett High School	20.00	1,661.00	1.20
Shelby County	Bolton High School	7.00	1,942.00	0.36
Shelby County	Bon Lin Elementary School	1.00	850.00	0.12
Shelby County	Bon Lin Middle School	1.00	648.00	0.15
Shelby County	Collierville Elementary	5.00	790.00	0.63
Shelby County	Collierville High School	3.00	1,940.00	0.15

Shelby County	Collierville Middle School	3.00	876.00	0.34
Shelby County	Dexter Elementary School	2.00	580.00	0.34
Shelby County	Dexter Middle School	2.00	455.00	0.44
Shelby County	Elmore Park Middle	4.00	639.00	0.63
Shelby County	Germantown Elementary	3.00	770.00	0.39
Shelby County	Germantown High School	16.00	2,052.00	0.78
Shelby County	Germantown Middle School	1.00	709.00	0.14
Shelby County	Highland Oaks Elementary	8.00	1,010.00	0.79
Shelby County	Highland Oaks Middle	10.00	943.00	1.06
Shelby County	Houston High School	4.00	1,671.00	0.24
Shelby County	Lowrance Elementary School	5.00	894.00	0.56
Shelby County	Lucy Elementary	5.00	682.00	0.73
Shelby County	Macon-Hall Elementary	3.00	1,165.00	0.26
Shelby County	Millington Elementary School	1.00	654.00	0.15
Shelby County	Millington High School	8.00	1,321.00	0.61
Shelby County	Millington Middle School	1.00	468.00	0.21
Shelby County	Mt Pisgah Middle School	2.00	601.00	0.33
Shelby County	Rivercrest Elementary	2.00	729.00	0.27
Shelby County	Shadowlawn Middle School	9.00	907.00	0.99
Shelby County	Southwind High School	22.00	1,686.00	1.30
Shelby County	Tara Oaks Elementary	2.00	743.00	0.27
Shelby County	Woodstock Middle School	5.00	488.00	1.02
Smith County	Defeated Elementary	3.00	210.00	1.43
Smith County	Gordonsville High School	1.00	452.00	0.22
Smith County	Smith County High School	4.00	605.00	0.66
Smith County	Smith County Middle School	2.00	388.00	0.52
Stewart County	North Stewart Elementary	1.00	486.00	0.21
Stewart County	Stewart Co High School	1.00	654.00	0.15
Sullivan County	Blountville Middle School	1.00	351.00	0.28
Sullivan County	Bluff City Middle School	14.00	409.00	3.42
Sullivan County	Colonial Heights Middle	1.00	506.00	0.20
Sullivan County	Holston Middle School	3.00	402.00	0.75
Sullivan County	Holston Valley Middle School	2.00	179.00	1.12
Sullivan County	Ketron Intermediate School	3.00	263.00	1.14
Sullivan County	Mary Hughes School	1.00	487.00	0.21
Sullivan County	Sullivan Central High School	6.00	1,041.00	0.58
Sullivan County	Sullivan East High School	18.00	917.00	1.96
Sullivan County	Sullivan Middle School	4.00	196.00	2.04
Sullivan County	Sullivan North High School	6.00	578.00	1.04
Sullivan County	Sullivan South High School	8.00	990.00	0.81
Sumner County	Beech Sr High School	3.00	1,307.00	0.23
Sumner County	Benny C. Bills Elementary School	6.00	664.00	0.90
Sumner County	Clyde Riggs Elementary	1.00	257.00	0.39
Sumner County	Gallatin Senior High School	5.00	1,348.00	0.37

Sumner County	Gene W. Brown Elementary	1.00	452.00	0.22
Sumner County	George A Whitten Elementary	5.00	457.00	1.09
Sumner County	Guild Elementary	6.00	688.00	0.87
Sumner County	Harold B. Williams Elementary School	1.00	674.00	0.15
Sumner County	Hendersonville High School	1.00	1,461.00	0.07
Sumner County	Howard Elementary	3.00	410.00	0.73
Sumner County	J W Wiseman Elementary	1.00	486.00	0.21
Sumner County	Joe Shafer Middle School	33.00	654.00	5.05
Sumner County	Knox Doss Middle School at Drakes Creek	2.00	603.00	0.33
Sumner County	Madison Creek Elementary	6.00	759.00	0.79
Sumner County	Nannie Berry Elementary	3.00	516.00	0.58
Sumner County	North Sumner Elementary	1.00	211.00	0.47
Sumner County	Portland East Middle School	5.00	384.00	1.30
Sumner County	Portland Gateview Elementary School	3.00	598.00	0.50
Sumner County	Portland High School	2.00	1,137.00	0.18
Sumner County	Portland West Middle School	10.00	533.00	1.88
Sumner County	R T Fisher Alternative	2.00	103.00	1.94
Sumner County	Robert E Ellis Middle	1.00	633.00	0.16
Sumner County	Rucker Stewart Middle	62.00	730.00	8.49
Sumner County	Station Camp Elementary	1.00	923.00	0.11
Sumner County	Station Camp Middle School	1.00	641.00	0.16
Sumner County	T. W. Hunter Middle School	7.00	753.00	0.93
Sumner County	V G Hawkins Middle School	1.00	506.00	0.20
Sumner County	Vena Stuart Elementary	2.00	685.00	0.29
Sumner County	Walton Ferry Elementary	3.00	489.00	0.61
Sumner County	Watt Hardison Elementary	4.00	452.00	0.88
Sumner County	Westmoreland High School	3.00	529.00	0.57
Sumner County	Westmoreland Middle School	1.00	424.00	0.24
Sumner County	White House High School	2.00	885.00	0.23
Sumner County	White House Middle School	1.00	840.00	0.12
Sweetwater	Sweetwater Jr High School	3.00	276.00	1.09
Sweetwater	Sweetwater Primary School	1.00	557.00	0.18
Tenn School For Blind	Tenn School For Blind	2.00	150.00	1.33
Tipton County	Brighton High School	2.00	1,478.00	0.14
Tipton County	Brighton Middle School	6.00	1,063.00	0.56
Tipton County	Covington Integrated Arts Academy	8.00	573.00	1.40
Tipton County	Drummonds Elementary	4.00	749.00	0.53
Tipton County	Munford High School	8.00	1,263.00	0.63
Tipton County	Munford Middle School	4.00	1,054.00	0.38
Trenton	Trenton Middle School	2.00	398.00	0.50
Trousdale County	Trousdale Co High School	5.00	393.00	1.27
Tullahoma	East Middle School	4.00	374.00	1.07
Tullahoma	Jack T Farrar Elementary	3.00	349.00	0.86

Tulahoma	Tulahoma High School	2.00	1,093.00	0.18
Tulahoma	West Middle School	6.00	401.00	1.50
Unicoi County	Unicoi Co High School	2.00	746.00	0.27
Unicoi County	Unicoi County Intermediate School	1.00	428.00	0.23
Union City	Union City High School	1.00	347.00	0.29
Union City	Union City Middle School	2.00	337.00	0.59
Union County	H Maynard Middle School	4.00	679.00	0.59
Union County	Luttrell Elementary	3.00	355.00	0.85
Union County	Paulette Elementary School	8.00	388.00	2.06
Union County	Union County High School	7.00	826.00	0.85
Warren County	Bobby Ray Memorial	2.00	598.00	0.33
Warren County	Centertown Elementary	3.00	512.00	0.59
Warren County	Dibrell Elementary	4.00	491.00	0.81
Warren County	Warren County High School	4.00	1,851.00	0.22
Warren County	Warren County Middle School	3.00	870.00	0.34
Warren County	West Elementary	2.00	529.00	0.38
Washington County	Daniel Boone High School	1.00	1,412.00	0.07
Washington County	David Crockett High School	2.00	1,230.00	0.16
Washington County	Grandview Elementary School	2.00	701.00	0.29
Washington County	West View School	1.00	472.00	0.21
Weakley County	Dresden High School	4.00	352.00	1.14
Weakley County	Gleason School	2.00	556.00	0.36
West Carroll Sp Dist	West Carroll Elementary School	1.00	290.00	0.34
White County	White Co Middle School	2.00	954.00	0.21
White County	White County High School	1.00	1,179.00	0.08
Williamson County	Allendale Elementary School	1.00	712.00	0.14
Williamson County	Bethesda Elementary	1.00	557.00	0.18
Williamson County	Brentwood High School	4.00	1,579.00	0.25
Williamson County	Brentwood Middle School	3.00	1,150.00	0.26
Williamson County	Centennial High School	3.00	1,549.00	0.19
Williamson County	Chapman's Retreat Elementary	1.00	717.00	0.14
Williamson County	Clovercroft Elementary School	2.00	622.00	0.32
Williamson County	Fairview Elementary	1.00	529.00	0.19
Williamson County	Fairview High School	1.00	675.00	0.15
Williamson County	Fairview Middle School	25.00	559.00	4.47
Williamson County	Franklin High School	4.00	1,763.00	0.23
Williamson County	Fred J Page High School	8.00	834.00	0.96
Williamson County	Fred J Page Middle School	1.00	849.00	0.12
Williamson County	Grassland Middle School	1.00	986.00	0.10
Williamson County	Heritage Elementary	2.00	753.00	0.27
Williamson County	Heritage Middle School	11.00	745.00	1.48
Williamson County	Hillsboro Elementary/ Middle School	8.00	513.00	1.56
Williamson County	Hunters Bend Elementary	1.00	584.00	0.17
Williamson County	Independence High School	2.00	1,534.00	0.13

Williamson County	Kenrose Elementary	1.00	771.00	0.13
Williamson County	Lipscomb Elementary	4.00	752.00	0.53
Williamson County	Longview Elementary School	4.00	725.00	0.55
Williamson County	Middle College High School	1.00	144.00	0.69
Williamson County	Ravenwood High School	5.00	1,890.00	0.26
Williamson County	Scales Elementary	1.00	629.00	0.16
Williamson County	Spring Station Middle School	2.00	951.00	0.21
Williamson County	Summit High School	3.00	527.00	0.57
Williamson County	Sunset Middle School	1.00	807.00	0.12
Williamson County	Trinity Elementary	1.00	493.00	0.20
Williamson County	Westwood Elementary School	1.00	563.00	0.18
Williamson County	Woodland Middle School	1.00	838.00	0.12
Wilson County	Lebanon High School	4.00	1,605.00	0.25
Wilson County	Mt. Juliet High School	1.00	1,898.00	0.05
Wilson County	Southside Elementary	1.00	885.00	0.11
Wilson County	Stoner Creek Elementary	1.00	619.00	0.16
Wilson County	Tuckers Cross Roads	2.00	478.00	0.42
Wilson County	Watertown Elementary	5.00	899.00	0.56
Wilson County	Watertown High School	1.00	395.00	0.25
Wilson County	West Wilson Middle School	2.00	1,003.00	0.20
Wilson County	Wilson Central High School	2.00	1,742.00	0.11
Williamson County	Sunset Middle School	5.00	797.00	0.21
Williamson County	Trinity Elementary	2.00	943.00	0.59
Williamson County	Westwood Elementary School	3.00	509.00	0.20
Williamson County	Winstead Elementary School	1.00	488.00	1.66
Williamson County	Woodland Middle School	14.00	842.00	0.16
Wilson County	Carroll Oakland Elementary	1.00	621.00	0.19
Wilson County	Lebanon High School	3.00	1,555.00	0.22
Wilson County	Mt. Juliet High School	4.00	1,855.00	0.36
Wilson County	Mt. Juliet Middle School	5.00	1,380.00	0.11
Wilson County	Watertown Elementary	1.00	907.00	0.21
Wilson County	West Elementary	1.00	474.00	0.20
Wilson County	West Wilson Middle School	2.00	980.00	0.12
Wilson County	Wilson Central High School	2.00	1,672.00	0.12
	GRAND TOTAL	6681		

SAFE SCHOOLS ANNUAL REPORT

APPENDIX B: SAFE SCHOOLS GRANTS

Description: The Safe Schools Act of 1998 (*Tenn. Code Ann. §49-6-4302*) provide funding for school safety and violence prevention activities. Each school district is eligible to receive these funds that are allocated based on the district's relative share of BEP funding. A 25 percent local match is required. Many school districts use their Safe Schools grant funds to provide a school resource officer. Other uses of these funds typically include security enhancements such as improved building access control or monitoring and violence prevention strategies such as counselors and alternative education improvements. This is a listing of the grant awards for this school year and how these funds will be utilized.

School System	How Money Was Used	STATE	Match	Total
Alamo City School System	Purchase update/install monitoring equipment for school campuses.	3,500	400	\$3,900
Alcoa City Schools	Purchase update/install monitoring equipment for school campuses.	7,200	2,700	\$9,900
Anderson County Schools	Provide school resource officers.	31,500	9,400	\$40,900
Athens City Schools	Purchase update/install monitoring equipment for school campuses; Provide training and professional development; Purchase update and install communications equipment.	7,700	2,100	\$9,800
Bedford County Schools	Purchase facility improvements that will enhance campus security; Provide counseling services.	40,300	7,600	\$47,900
Bells City Schools	Purchase update/install communications equipment.	2,500	300	\$2,800
Benton County Schools	Provide school resource officers.	12,800	2,300	\$15,100
Bledsoe County Schools	Provide school resource officers.	12,000	1,100	\$13,100
Blount County Schools	Purchase update/install monitoring and communications equipment for school campuses; Provide alternative education.	49,500	18,500	\$68,000
Bradford SSD		3,100	500	\$3,600
Bradley County Schools	Purchase update/install communications equipment for buses and campuses.	45,300	12,700	\$58,000
Bristol City Schools	Provide alternate education.	15,200	6,300	\$21,500
Campbell County Schools	Provide security personnel.	30,100	5,700	\$35,800
Cannon County Schools	Provide school resource officers.	11,800	1,700	\$13,500
Carroll County Schools	Purchase update/install monitoring equipment for buses.	2,100	300	\$2,400
Carter County Schools		30,900	5,400	\$36,300
Cheatham County Schools	Purchase update/install monitoring equipment for buses.	34,600	6,300	\$40,900
Chester County Schools	Provide school resource officers.	15,100	1,900	\$17,000
Claiborne County Schools	Purchase (update)/install monitoring and communication equipment for school campuses and buses; Provide training and professional development.	26,100	4,000	\$30,100
Clarksville-Montgomery County	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring equipment for buses; Purchase (update)/install communications equipment.	6,300	800	\$7,100
Clay County Schools	Purchase update/install monitoring equipment for buses.	22,600	6,300	\$28,900
Cleveland City Schools	Purchase update/install monitoring equipment for school campuses; Purchase update/install monitoring equipment for buses; Provide training and professional development; Provide school resource officers.	4,300	1,300	\$5,600
Clinton City Schools	Purchase update and install communications equipment.	24,600	4,200	\$28,800

Cocke County Schools	Provide school resource officers.	20,000	5,500	\$25,500
Coffee County Schools	Provide counseling services. Other: Student Assistance Coordinator.	10,300	1,000	\$11,300
Crockett County Schools	Purchase update/install monitoring and communications equipment for school campuses; Provide security personnel.	32,000	10,200	\$42,200
Cumberland County Schools	Provide counseling services. Other: Social Worker	249,900	173,700	\$423,600
Dayton City Schools	Purchase update/install monitoring equipment for school campuses.	3,800	600	\$4,400
Decatur County Schools	Purchase facility improvements that will enhance campus security.	8,800	1,800	\$10,600
DeKalb County Schools	Purchase update/install monitoring and communications equipment for school campuses.	14,800	3,100	\$17,900
Dickson County Schools	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring and communications equipment for school campuses; Provide school resource officers.	39,600	10,200	\$49,800
Dyer County Schools	Purchase update/install monitoring equipment for school campuses.	18,000	3,900	\$21,900
Dyersburg City Schools	Purchase update/install monitoring equipment for school campuses.	14,100	3,100	\$17,200
Elizabethton City Schools	Purchase update/install monitoring equipment for school campuses; Purchase and install communications equipment.	11,200	1,900	\$13,100
Etowah City Schools	Purchase update/install monitoring equipment for school campuses.	1,600	500	\$2,100
Fayette County Schools	Purchase update/install monitoring equipment for school campuses; Provide security personnel.	16,700	5,600	\$22,300
Fayetteville City Schools	Purchase update/install monitoring equipment for school campuses; Purchase update/install communications equipment.	5,800	1,100	\$6,900
Fentress County	Purchase update/install monitoring equipment for school campuses; School Bus Aide; Driver License Scanner	13,000	2,200	\$15,200
Franklin County Schools	Provide school resource officers.	28,600	6,600	\$35,200
Franklin SSD	Purchase update/install monitoring equipment for school campuses.	14,300	11,500	\$25,800
Gibson County SSD	Provide school resource officers.	18,700	2,800	\$21,500
Giles County Schools	Provide school resource officers.	20,100	5,000	\$25,100
Grainger County Schools	Provide school resource officers.	20,900	2,100	\$23,000
Greene County Schools	Provide security personnel.	33,700	8,400	\$42,100
Greeneville City Schools	Provide facility Improvements that will enhance campus security; Purchase update and install communications equipment; Juvenile court liaison.	12,900	3,200	\$16,100
Grundy County Schools	Provide school resources officers.	13,900	1,400	\$15,300

Hamblen County Schools	Purchase update/install monitoring and communication equipment for school campuses; Provide training and professional development; Safety coordinators.	43,500	13,200	\$56,700
Hamilton County Schools	Purchase update/install communication equipment; Implement violence prevention programs.	138,900	75,600	\$214,500
Hancock County Schools	Provide school resource officers.	6,800	500	\$7,300
Hardeman County Schools	Provide school resource officers.	23,100	2,900	\$26,000
Hardin County Schools	Purchase update/install monitoring and communication equipment for school campuses; Provide training and professional development.	16,100	5,000	\$21,100
Hawkins County Schools	Provide facility Improvements that will enhance campus security; Purchase update and install communications equipment.	39,800	7,000	\$46,800
Haywood County Schools	Purchase update/install monitoring equipment for school campuses and buses; Provide security personnel.	18,200	2,700	\$20,900
Henderson County Schools	Provide school resource officers	19,800	3,100	\$22,900
Henry County Schools	Purchase update/install monitoring equipment for school campuses and buses; Provide training and professional development; Implement violence prevention programs.	15,700	3,700	\$19,400
Hickman County Schools	Provide school resource officers.	22,200	2,400	\$24,600
Hollow Rock-Bruceton SSD	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring equipment for school campuses.	3,600	500	\$4,100
Houston County Schools	Provide school resource officers.	9,100	1,000	\$10,100
Humboldt City Schools	Purchase update/install monitoring equipment for school campuses; Bullying hotline.	7,200	1,100	\$8,300
Humphreys County Schools	Provide school resource officers.	15,400	3,400	\$18,800
Huntingdon SSD	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring equipment for school campuses.	6,400	900	\$7,300
Jackson County Schools	Provide school resource officers.	9,400	1,100	\$10,500
Jackson-Madison County Schools	Purchase update/install monitoring equipment for school campuses and buses; Provide training and professional development; Purchase update and install communications equipment; Provide counseling services.	34,700	8,100	\$42,800
Jefferson County Schools	Purchase update/install monitoring equipment for school campuses; Implement violence prevention programs.	27,300	12,800	\$40,100
Johnson City Schools	Provide alternate education.	13,100	2,300	\$15,400
Johnson County Schools	Provide facility improvements that will enhance campus security; Purchase (update)/install monitoring equipment for school campuses.	25,800	10,800	\$36,600

Kingsport City Schools	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring equipment for school campuses; Provide training and professional development.	178,800	105,200	\$284,000
Knox County Schools	Purchase update/install monitoring and communication equipment for school campuses; Implement violence prevention programs; Provide alternative education.	5,400	600	\$6,000
Lake County Schools		25,600	2,800	\$28,400
Lauderdale County Schools	Provide school resource officers.	35,800	5,900	\$41,700
Lawrence County Schools	Purchase update/install monitoring equipment for buses; Provide training and professional development.	14,400	5,400	\$19,800
Lebanon SSD	Provide facility improvement that will enhance campus security; Purchase update/install monitoring and communication equipment for school campuses and buses; Provide alternative education.	9,500	3,400	\$12,900
Lenoir City Schools	Purchase update/install monitoring and communication equipment for school campuses.	10,300	1,400	\$11,700
Lewis County Schools	Provide school resource officers.	5,300	800	\$6,100
Lexington City Schools	Purchase update/install monitoring and communication equipment for school campuses.	19,900	4,000	\$23,900
Lincoln County Schools	Purchase update/install monitoring equipment for buses; provide training and professional development.	21,500	7,700	\$29,200
Loudon County Schools	Purchase update/install monitoring and communications equipment for buses.	20,800	3,000	\$23,800
Macon County Schools	Provide school resource officers.	48,400	20,300	\$68,700
Manchester City Schools	Provide training and professional development; Purchase update/install communications equipment; Implement violence prevention programs.	6,600	1,800	\$8,400
Marion County Schools	Purchase update/install monitoring equipment for school campuses and buses; Purchase update and install communications equipment.	21,000	4,700	\$25,700
Marshall County Schools	Provide school resource officers.	25,700	5,100	\$30,800
Maryville City Schools	Purchase update/install monitoring and communication equipment for school campuses; Provide training and professional development.	20,100	7,500	\$27,600
Maury County Schools	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring equipment for school campuses and buses; Provide alternative education; Provide school resource officers.	50,100	16,500	\$66,600
McKenzie SSD	Provide facility Improvements that will enhance campus security; Purchase update/install monitoring and communication equipment for school campuses.	7,200	1,000	\$8,200

McMinn County Schools	Purchase update/install monitoring equipment for school campuses and buses; Provide training and professional development; Implement violence prevention programs; Provide school resource officers.	26,000	7,200	\$33,200
McNairy County Schools	Purchase update/install monitoring equipment for school campuses.	23,300	3,600	\$26,900
Meigs County Schools	Provide school resource officers.	10,700	1,400	\$12,100
Memphis City Schools		494,300	153,800	\$648,100
Metro/Nashville Public Schools	Provide training and professional development; Implement violence prevention programs.	11,300	1,700	\$13,000
Milan SSD	Purchase update/install monitoring equipment for school campuses; Provide training and professional development; Implement violence prevention programs.	27,900	5,600	\$33,500
Monroe County Schools	Provide training and professional development; provide school resource officers.	135,400	37,400	\$172,800
Moore County Schools	Provide training and professional development; Provide school resource officers; Driver License Scanner	4,900	1,300	\$6,200
Morgan County Schools	Provide school resource officers.	19,700	1,700	\$21,400
Murfreesboro City Schools	Purchase update and install communications equipment; Provide alternative education.	31,700	9,500	\$41,200
Newport City School System		3,700	600	\$4,300
Oak Ridge City Schools	Purchase update and install communications equipment; Implement violence prevention programs; Provide alternative education.	20,900	6,200	\$27,100
Obion County Schools	Provide facility Improvements that will enhance campus security.	18,800	4,300	\$23,100
Oneida SSD	Purchase update/install monitoring communications equipment for buses.	6,500	700	\$7,200
Overton County Schools	Provide alternative education.	19,700	2,500	\$22,200
Paris SSD	Purchase update/install monitoring communications equipment for school campuses and buses.	8,100	1,900	\$10,000
Perry County Schools	Provide facility Improvements that will enhance campus security.	6,400	1,100	\$7,500
Pickett County Schools		4,000	700	\$4,700
Polk County Schools	Purchase update/install monitoring equipment for school campuses and buses; Provide alternative education.	14,400	2,100	\$16,500
Putnam County Schools	Provide school resource officers.	43,600	16,100	\$59,700
Rhea County Schools	Provide professional training and professional development; Purchase update/install communications equipment.	22,100	3,900	\$26,000
Richard City SSD		1,600	400	\$2,000
Roane County Schools	Provide school resource officers.	32,200	11,700	\$43,900
Robertson County Schools	Provide school resources officers.	53,200	12,700	\$65,900

Rogersville City School System	Purchase update/install monitoring equipment for school campuses.	3,400	600	\$4,000
Rutherford County Schools	Provide training and professional development; Provide school resource officers; Student Services.	167,700	50,800	\$218,500
Scott County Schools	Purchase (update)/install monitoring and communication equipment for school campuses.	16,500	1,800	\$18,300
Sequatchie County Schools		12,500	2,100	\$14,600
Sevier County Schools	Purchase (update)/install monitoring equipment for school campuses and buses; Provide training and professional development	41,600	35,800	\$77,400
Shelby County Schools	Provide school resource officers.	204,400	63,600	\$268,000
Smith County Schools	Purchase update/install monitoring and communications equipment for school campuses.	17,400	3,000	\$20,400
South Carroll SSD	Provide counseling services.	2,000	300	\$2,300
Stewart County Schools	Purchase update/install monitoring equipment for school campuses; Provide training and professional development; Provide alternative education.	12,500	1,900	\$14,400
Sullivan County Schools	Purchase update/install monitoring and communication equipment for school campuses; Implement photo ID system.	44,900	18,600	\$63,500
Sumner County Schools	Purchase (update)/install monitoring and communications equipment for school campuses; Provide alternative education; Provide school resource officers.	126,100	36,100	\$162,200
Sweetwater City Schools	Provide school resources officers.	7,500	1,500	\$9,000
Tipton County Schools	Provide school resources officers.	63,600	8,500	\$72,100
Trenton SSD	Purchase (update)/install communications equipment; Implement violence prevention programs; Implement photo ID system.	7,400	1,200	\$8,600
Trousdale County Schools	Provide school resource officers.	7,800	1,100	\$8,900
Tullahoma City Schools	Purchase update/install monitoring equipment for school campuses.	14,700	4,100	\$18,800
Unicoi County Schools	Provide school resources officers.	13,600	2,800	\$16,400
Union City Schools	Purchase update/install monitoring equipment for school campuses; Provide training and professional development.	7,000	1,700	\$8,700
Union County Schools	Provide school resource officers.	17,800	1,800	\$19,600
Van Buren County Schools	Provide school resource officers.	5,000	900	\$5,900
Warren County Schools	Purchase update/install monitoring equipment for school campuses and buses.	34,200	6,300	\$40,500
Washington County Schools	Purchase (update)/install monitoring equipment for school campuses and buses; Provide school resource officers.	34,200	16,000	\$50,200
Wayne County Schools		14,400	1,600	\$16,000

Weakley County Schools	Purchase update/install monitoring equipment for buses; Provide training and professional development; Student support services.	24,400	4,900	\$29,300
West Carroll SSD	Purchase update/install monitoring and communication equipment for school campuses.	5,400	700	\$6,100
White County Schools	Provide school resource officers.	21,500	3,300	\$24,800
Williamson County Schools	Provide school resource officers.	106,900	85,800	\$192,700
Wilson County Schools		63,100	23,800	\$86,900
Safe Schools Grant		4,222,200	1,391,100	\$5,613,300

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APPENDIX C: 2011-2012 TRAINING CALENDAR

Description: This is a calendar of safety training resources for the 2011-2012 year.

2011-2012 Trainings

Dropout Prevention Summit

Tennessee commissioned a study to determine the top three leading indicators of students dropping out of school. This study found three indicators: Attendance (attending school less than 85% of the time), Behavior (being suspended two or more times) and Course Credit Attainment (failing two or more courses). Participants gained insight into the leading indicators through the dropout prevention toolkit at the following regional Dropout Prevention Summits:

September 6th-7th 2011 Nashville

September 8th-9th 2011 Knoxville

September 28th-29th Jackson

Meth Destroys: Tennessee Schools Can Protect

The destructive nature of personal substance abuse is well documented. Less known is the insidious reach of methamphetamine. Its influence extends beyond individual users into families, schools, and communities. Students distracted by their family's meth use or manufacture have increased barriers to school success. But, there is hope.

Participants will receive knowledge and materials, beginning with "Drugs 101", focusing on the effects of methamphetamine use and manufacture, and concluding with best practices in prevention and interventions.

This training is designed to build confidence in providing appropriate measures that foster safe, healthy, and effective learning environments in all Tennessee schools and will prepare participants to share this information with students, families, and school staff.

January 18, 2012 Chattanooga

January 24, 2012 Germantown

January 25, 2012 Nashville

June 14, 2012 Oak Ridge

June 15, 2012 Nashville

Bullying Policy to Practice

A civil and respectful learning environment is an essential foundation for teaching and learning. Public Chapter 153 as enacted by the 2009 General Assembly mandates specific actions on the part of schools relative to bullying, harassment and intimidation. This seminar will provide an overview of these and other related requirements with a particular focus upon insuring that policy is reflected in effective practice.

April 11, 2012 Nashville
April 26, 2012 Jackson
May 14, 2012 Oak Ridge

Safe and Respectful Schools Training: Preventing Workplace Misconduct and Violence

As demonstrated by tragic events in Knox and Sullivan counties, and more recently in Newtown, Connecticut, challenges to the safety and security of schools can come from unexpected directions. The Tennessee Department of Education is pleased to offer school leaders state-of-the-art training in the prevention of workplace violence and misconduct. Support for this initiative comes from the Tennessee General Assembly and provides an unprecedented opportunity for educators to receive this training at **no cost**.

The *Safe and Respectful Schools Training* has been developed for directors of schools, principals, human resource managers, security directors and other key leaders to improve timely detection and management of misconduct, from the earliest signs to the most dangerous threats.

December 5th-7th, 2011 and February 27th-29th 2012

2012 Safe Schools Institute

The **2012 Safe Schools Institute** provided a forum for educators to address best practices in the broad area of school safety. Utilizing a multi-hazards approach, the Institute addressed prevention/mitigation and response strategies for a wide range of safety challenges including natural disasters, as well as violent or potentially-violent incidents. Experts in the fields of emergency preparedness, law enforcement, mental health and violence prevention presented on a variety of topics focused specifically on a school setting. This year, in addition to our traditional keynote and workshop sessions, we were pleased to bring in two groups of experts to present special 4-hour workshops on Emergency Preparedness/Response or School Climate/Bullying Prevention.

April 30th –May 1, 2012

Adult Sexual Misconduct in Schools Prevention and Management

As part of an all-hazards emergency management plan, school districts must prevent, prepare, respond to, and recover from critical incidents. This includes incidents of adult sexual misconduct. It is critical that all school personnel demonstrate appropriate behavior in order to *prevent* incidents or allegations of sexual misconduct. The school community needs to be *prepared* to recognize questionable behavior and *respond* appropriately if sexual misconduct is suspected. Finally, by working together, schools need to understand how to *recover* following an incident or allegation of sexual misconduct. This training took place on May 7, 2012.

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APPENDIX D:

SAVE ACT SELF ASSESSMENT

Description: In addition to submitting annual updates to their emergency response plans, districts conduct a self assessment and provide a summary of prevention and intervention strategies being utilized, as well as assurances from the director of schools that key school safety policy requirements are being addressed. The complete SAVE Act compliance process can be reviewed online at:
http://www.tennessee.gov/education/safe_schls/safety_cntr/SAVE_act.shtml. An abbreviated version of the district self-assessment document follows.

A FRAMEWORK FOR BUILDING AND PRESERVING SAFE AND SUPPORTIVE LEARNING ENVIRONMENTS



Tennessee School Safety Center

Department of Education, Office of School Safety and Learning Support
SAVE Act Compliance/Self-Assessment Instrument

Schools Against Violence in Education (SAVE) Act of 2007

Tenn. Code Ann. § 49-6-801-814, the SAVE Act, establishes specific school safety planning requirements for schools and school districts. The Compliance/Self-Assessment Instrument provides a framework for school districts to use in assessing and reporting their school safety planning activities.

District: _____

Director of Schools: _____

Date: _____



1.0: EMERGENCY MANAGEMENT

A district and school level emergency response plan (ERP) has been developed in conjunction with local emergency response agencies. The ERP is fluid and encompasses a multi-hazard approach to planning.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.1	A district and school level emergency response plan (ERP) has been developed in coordination with local emergency response agencies and other appropriate stakeholders including the following: police and fire departments, EMS, local medical facilities, administrators, staff, parents and students, school nurse(s), school resource officer(s), mental health agencies, school transportation personnel and other appropriate community representatives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2	All district and school ERPs include the following elements: concept of operations, first responder team, postvention team, parent notification plan, plan for relocating and releasing students, designated primary and alternate evacuation routes, planning for school-sponsored events, field trips, bus emergencies and on-site and off-site command posts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3	District and school ERPs follow FEMA's (Federal Emergency Management Agency) emergency management cycling including the following stages in planning: mitigation and prevention, preparedness, response, and recovery. Furthermore, the school district is working towards voluntary compliance of <i>NIMS Implementation Matrix for State and Territories</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.4	District and school ERPs integrate a multi-hazard approach to planning and annually assesses the following hazards: classrooms, community, structural and non-structural. When present, the SRO (School Resource Officer) conducts /or assists schools in these assessments.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.5	The ERP has identified district and school safety teams with roles and responsibilities aimed at preventing, responding to and recovering from emergencies. Members include but not limited to the following individuals: director of schools, administrators, staff, parents, school bus personnel and local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.6	The ERP designates district and school-level safety coordinators. The names of these individuals have been communicated to local emergency response agencies, administrators, staff and students, and other appropriate individuals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.7	An Incident Command System (ICS) for the district and school integrates a chain of command (outlined in an organizational chart) with a single incident commander and alternates to carry out the ERP. ICS utilizes FEMA's five functional areas including: command, operations, planning, logistics and finance/administration.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.8	Each individual falling under the Incident Command System (ICS) has assigned and designated responsibilities during an emergency and received training accordingly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.9	Mutual aid agreements exist with local response agencies that outline the type of assistance, and identify a chain of command for activating the agreement, define a common language for communicating before, during and after an emergency, and include response agencies when conducting functional exercises.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.10	The district and schools have readily available and provided a current copy of the ERP, floor plans/blueprints, schematics, and maps of the school interior and grounds to local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.11	The district and school ERP has designated a first responder team of individuals trained in CPR, bloodborne pathogens, first aid, general emergency management and the use of an AED (automated external defibrillator). The first responder team is readily available to manage and care for students, administrators, staff, and visitors in the absence of or while awaiting local emergency response agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.12	The district ERP has integrated a recovery strategy into the plan that coordinates a postvention team available to each school. The team is accessible to provide counseling and other support for students, staff, and parents following an emergency or other traumatic event.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.13	The district and school ERPs included an emergency transportation plan for moving students to an off-site location including at least two alternative sites (one of which is outside the local community).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.14	The district ERP has addressed any potential emergencies that might take place while transporting students and staff and includes comprehensive communication procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.15	An internal and external communication plan is developed to ensure contact is established in a way that facilitates rapid and secure distribution of critical emergency information. Furthermore, plain language is developed and used for commands that alert administrators, staff, students and local emergency response agencies to the appropriate emergency response(s).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.16	The district ERP has outlined a media response/communication plan. At minimum the plan includes the following: a designated public information officer (PIO), the establishment of one unified message, plan for communicating information to parents and the community, identified and separate staging areas for the media, and guidelines on how to respond to media questioning during an emergency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.17	District, school, classroom, and bus emergency kits are on hand and include (when appropriate): specific emergency response plans (flip charts, crisis cards, etc.), staff and student emergency contact and medical information, bus route information, student release information, phone trees and emergency numbers, first aid kits and other appropriate items.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.18	District and school ERPs address and plan for the distinct needs of special populations during an emergency such as disabled and/or non-English-speaking students and staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.19	The district and school ERPs have included plans for the documentation of administrative actions during an emergency. Such records might include the following: telephone logs, detailed description of events and actions taken, records of injuries and follow-up actions, accounting for administrators, staff and students, notification of parents and parent pick up documentation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.20	In coordination with local emergency response agencies, the district and school has developed, disseminated and implemented emergency drills/procedures for the following: evacuation, reverse evacuation, lockdown, shelter-in-place, and drop, cover and hold. Administrators, staff, and students have been trained in these procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
1.21	The school district is engaged with local emergency planning committee in continuity of operations planning (COOP). Such planning might include identifying mission-critical operations, developing alternative staffing plans for teachers and staff shortages, and developing plans for continuity of education, including services for special needs population and food services for students receiving free or reduced price lunches.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.22	All components of the district and school ERP are reviewed and revised annually based on deficiencies identified through drills, exercises, and actual implementation. Any new potential hazards, safety issues, and/or threats (based on yearly assessments) are accounted for in the ERP. Revisions to the ERP are made in coordination with all appropriate stakeholders and delivered to local emergency response agencies ensuring that a current plan resides with these agencies at all times.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.23	Consistent with <i>Tenn. Code Ann. § 49-6-801</i> the district has made available a summary of the system-wide ERP for public comment at least (30) days prior to its adoption.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success		Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
ACTION PLAN (INDICATOR 1.0: EMERGENCY MANAGEMENT)						
Indicator	Target Date for Completion	Strategies for Implementation		Stakeholders to Assist with Implementation		

2.0: PREVENTION AND INTERVENTION

Some emergencies can be prevented and/or mitigated. School safety planning includes taking appropriate steps to prevent problems from developing in the first place. Districts should attempt to defuse a crisis before it occurs by creating supportive learning environments that strive to reduce potential risks to the greatest extent possible. This includes training administrators and staff to identify students who exhibit early warning signs for the potential use of violence.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
2.1	Administrators, staff and transportation personnel are trained to identify the early-warning signs associated with students who pose a potential threat to others or themselves including training in threat assessment and crisis intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2	The school district has established linkages to local mental health agencies, including a mobile crisis team/postvention team that will support schools during the recovery phase of a crisis.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3	Administrators, staff, and transportation personnel are provided in-service training to teach positive social skills, healthy lifestyles, and violence prevention and fuse these topics into the curriculum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
2.4	Students have access to licensed school counselors who are implementing the <i>Tennessee Comprehensive School Counseling Model</i> and are empowered to make recommendations to outside social service agencies that can assist the student with his or her particular needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.5	Parents, students and the community are partners with the district and school and take an active role in the collective responsibility for the safety of the schools.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.6	Alternatives to suspension and expulsion have been built into the disciplinary policy and are appropriately and consistently used. Alternative education programs utilize best practices in the field as outlined in <i>Tennessee's Model for Alternative Education</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ACTION PLAN (INDICATOR 2.0: PREVENTION AND INTERVENTION)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

3.0: POLICIES AND PROCEDURES

Carefully developed policies and procedures can help to reduce emergencies and compliment your existing emergency response plan (ERP). Effective policies and procedures outlining specific actions regarding day-to-day operations can help prevent, or reduce the chances of an emergency and/or crisis.

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.1	The district and all schools have a written code of conduct based on stakeholder input that is revised annually, ensures safe and disciplined classrooms, avoids technical jargon, and is clearly communicated to staff, students and parents. (i.e. commonly found in the student handbook)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2	Consistent with <i>Tenn. Code Ann. § 49-6-1016</i> , the school district has implemented a policy prohibiting and responding to an incident of harassment, intimidation, and bullying. This policy should be included in the code of conduct. The school district shall provide training to teachers and counselors regarding the policy and appropriate procedures relative to implementation of the policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3	The district has a formal procedure to receive, investigate, and respond to threats, an actual incident of violence, or other misconduct by students or staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.4	The State Board of Education's <i>Unsafe School Choice Policy</i> is implemented and regularly communicated to administrators, teachers, staff and students.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.5	A memorandum of understanding exists when a school resource officer is assigned to a particular school building. The MOU designates the SRO's role within the school environment and their responsibilities during an emergency. Furthermore, a MOU exists between the district and a local mental health agency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.6	The district has formal procedures in place that limit access to each educational facility to authorized students, administrators and staff. Procedures include a clearly marked and centralized point for screening all visitors. Each facility also has procedures for securing the school after hours and/or when unoccupied.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.7	Consistent with <i>Tenn. Code Ann. §. 49-5-413</i> the school district has conducted criminal history/background checks of all teachers and other employees working in close proximity to school children or children in a child care program. Pursuant to the legislation cited above, history/background checks are conducted on all vendors having direct contact or access to the grounds of a school or child care center when children are present.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.8	The district has a policy that prohibits weapons on or in any educational facility. This policy has been communicated to administrators, staff, transportation personnel, students, parents and the community. Signs are posted in each facility that indicates the existence of this policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Indicators of Success	Met	Not Met/ Action Plan Required	In Progress/ Action Plan Required	Not Applicable/ Explanation Required
3.9	A certified fire marshal inspector has conducted an annual fire safety assessment of all educational facilities to ensure compliance with the guidelines set forth. Deficiencies are immediately addressed and remedied based on the inspector's findings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.10	The district has developed and implemented procedures for verifying that required and planned emergency drills have been conducted at each school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.11	The district has adopted procedures for responding to reports of a firearm on campus. Procedures include the immediate notification of local law enforcement as required by <i>Tenn. Code Ann. § 49-6-4209</i> .	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.12	When the school district negotiates contracts with outside agencies, the district specifies appropriate measures to ensure the safety and general well being of students benefiting from those services (i.e. requiring an emergency response plan, training, drills, etc.).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ACTION PLAN (INDICATOR 3.0: POLICIES AND PROCEDURES)

Indicator	Target Date for Completion	Strategies for Implementation	Stakeholders to Assist with Implementation

4.0: EVIDENCE INVENTORY

The Evidence Inventory provides a snapshot view of strategies and procedures that the district has in place to ensure a safe and supportive learning environment. Not all of the strategies and procedures listed below are appropriate or necessary for all schools. It is important, however, to periodically assess each of the broad areas identified. “Broadly Used” indicates that most schools in the district use this practice; “Limited Use” indicates some but less than half of schools in the district use this practice. “Initial/Trial Use” indicates new use of the practice in the district.

School Security: School security is broadly defined as protection from danger or loss. Sometimes referred to as “target-hardening,” security strategies generally focus on access control and supervision.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Access Control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anonymous reporting procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bus monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contract security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crime Prevention Through Environmental Design (CPTED) Strategies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Detection dogs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Functional exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hall monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locked outside doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Locked classroom doors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Metal detectors, hand-held	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Metal detectors, walk-thru	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Panic button or silent alarm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Periodic security audits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School Resource Officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student release procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vehicle screening	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Video/electronic surveillance (building/campus)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Video/electronic surveillance (busses)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visitor screening, sign-in	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

Preparedness: Adequate preparedness helps ensure a timely and effective response to threatening situations, reducing loss and a speeding recovery.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Community Emergency Response Training (CERT)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emergency communications procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
First Aid/CPR training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frequent and varied drills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Multi-hazard emergency management training for all staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participation in community-wide exercises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Preparedness teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Postvention Teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Restraint training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trauma support teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Afternoon/Saturday detention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alcohol/drug assessment services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anger management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Credit Recovery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Day treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extended learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
For-cause drug testing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Freshman Academies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In-school suspension/alternatives to suspension and expulsion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent/family support services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Random drug testing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-based mental health services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School counseling Number of counselors in district using <i>Tennessee Comprehensive School Counseling Model</i> :	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Total number of counselors employed in district:				
Severely Emotionally Disturbed (SED) classrooms, services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Short-term counseling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Small Learning Communities (SLC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Academic and Behavior Support/Intervention Programs: Some students need additional attention/services in order to develop pro-social behaviors and/or reduce barriers to learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Student assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Substance abuse/smoking cessation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Systems of care (district participates in community wide mental health program)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Therapeutic classrooms	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Threat assessment process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Truancy intervention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transition services (for students returning from an out-of-school placement)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Youth suicide prevention/intervention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Violence prevention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

School Climate: One of the single most important building blocks of a safe school and a crucial element of school improvement planning, school climate reflects how it “feels” to be a student at the school.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Bullying/harassment prevention:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bus monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Classroom management training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climate assessments				
Community partnerships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hall monitors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Olweus Bullying Prevention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent involvement programs:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parent volunteers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Prejudice reduction/tolerance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-wide positive behavior support	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
School-wide discipline	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Student code of conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Surveys on climate and culture	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Uniform dress code policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

Social-Emotional Learning: Caring, capable and responsible students perform better academically and behaviorally. Self-management, relationship and decision-making skills are critical elements of social-emotional learning.	Broadly Used	Limited Use	Initial/Trial Use	Not Used
Anger management/impulse control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Alcohol/drug abuse prevention curriculum:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Conflict resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evidence-based character education:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gang awareness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership development programs/opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship violence (Ex: Safe Dates)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Service learning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social skills training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Strategies and procedures not listed above:

SAFE SCHOOLS ANNUAL REPORT

APPENDIX E:

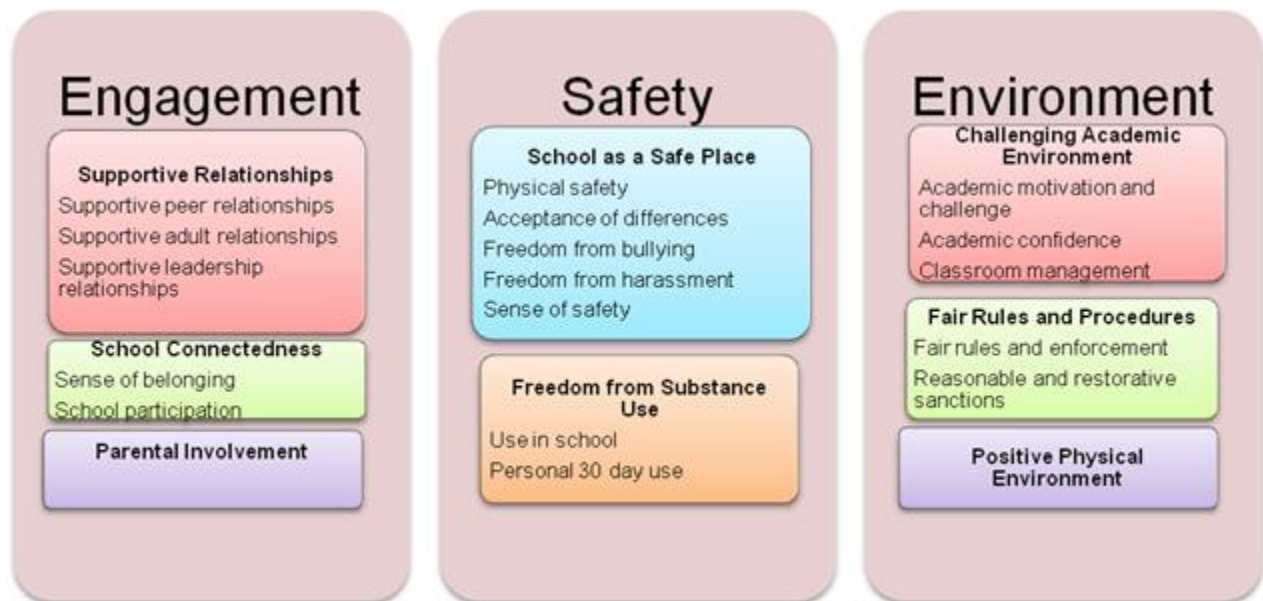
SAFE AND SUPPORTIVE SCHOOLS GRANT

Safe and Supportive Schools Grant 2011-2012

In 2010, Tennessee Department of Education was awarded a four-year discretionary grant from the United States Department of Education to support district and school measurement of, and targeted programmatic interventions to improve, conditions for learning. Tennessee is one of 11 states that have been awarded this grant. We are the only state that has developed our own survey to determine conditions for learning and that intends to connect academic data to the conditions for learning data.

We have established a valid and reliable psychometric survey instrument to measure school climate (conditions for learning) for high school students and their parents. The Tennessee School Climate Survey collects student perceptions of three broad areas of their school experience: (1) engagement (2) safety and (3) environment. The charts below provides greater detail about the components of the survey. It is our goal to develop a middle school and school staff survey as well.

Tennessee School Climate Model: Domains, Dimensions, and Components



Engagement

- **Supportive Peer Relationships**
 - "Students at my school care about each other."
- **Supportive Adult Relationships**
 - "My teachers give me individual attention when I need it."
- **School Connectedness**
 - "I feel like I am a part of this school."

Safety

- **Physical Safety**
 - "Students at my school fight a lot."
- **Sense of Safety**
 - "I feel safe at my school."
- **Freedom from Substance Abuse**
 - "I think that it is easy for students to use/try alcohol or drugs at school or school sponsored events without getting caught."

Environment

- **Academic Motivation and Challenge**
 - "Most of my teachers notice if I have trouble learning something."
- **Academic Confidence**
 - "I think that what I am learning in my classes will be important to my future."
- **Classroom Management**
 - "I think that I get distracted from my schoolwork by other students acting out in class."
- **Reasonable and Restorative Sanctions**
 - "I think that if you get in trouble at this school, you have a chance to tell your side of the story."

The Department of Education has also established 27 pilot districts to participate in this project:

Safe and Supportive Schools
CURRENT DISTRIBUTION of FUNDING



Anderson County Schools, Campbell County Schools, Claiborne County Schools, Dickson County Schools, Dyersburg City Schools, Franklin County Schools, Gibson County Schools, Giles County Schools, Greene County Schools, Hamilton County Schools, Hawkins County Schools, Haywood County Schools, Henry County Schools, Jackson-Madison County Schools, Kingsport City Schools, Knox County Schools, Lawrence County Schools, Lincoln County Schools, Meigs County Schools, Metro Nashville Public Schools, Putnam County Schools, Roane County Schools, Sumner County Schools, Alvin C. York Institute, Trenton Special School District, White County Schools, Wilson County Schools

The Safe and Supportive Pilot Districts were given a 6 week window to administer paper and pencil (bubblesheet) surveys between the dates of November and December of 2011. We received 67,380 student surveys from 106 schools. Survey results will be presented to the participating districts/schools in July 2012. We are anticipating data collection to be administered online for the next program year with the help of our new contractor, RANDA Solutions. RANDA Solutions intends to have our new data dashboard ready for deployment on September 27, 2012 so that we may begin the next window of survey administration on October 1, 2012.

Future Goals of the Safe and Supportive Schools Project include the following:

1. Provide data to the education community that enables the effective and efficient allocation of resources while identifying the relationships that exist between conditions for learning and academic outcomes.
2. Develop a formula for the School Safety Index.

3. Provide funding to schools with the most fragile and challenging conditions for learning, funding will be allocated to assist with identifying and addressing specific areas of need.
4. Establish a Center for School Climate to provide ongoing, meaningful, professional development to teachers and school leaders and to engage students, parents and the broader community in a process of continual improvement.

SAFE SCHOOLS ANNUAL REPORT

APPENDIX F:

CONFLICT RESOLUTION AND CHARACTER EDUCATION IN TENNESSEE SCHOOLS

Description: Tenn. Code Ann. 49-2-118 and 49-6-1007 provide that the Commissioner report annually regarding the implementation of conflict resolution and character education programs in Tennessee schools.

Conflict Resolution and Character Education In Tennessee Schools

Tenn. Code Ann. § 49-2-118 states that each local education agency shall implement for grades one through six an intervention program that utilizes conflict resolution and decision-making strategies aimed at preventing occurrences of disruptive acts by students within the school and on school property. Conflict resolution programs are intended to reduce violence by providing children with the skills, information, and practice needed to appropriately resolve conflict. Some of the interpersonal skills taught in a typical program include empathy, impulse control, problem solving, and anger management.

In 1999, *Tenn. Code Ann.* § 49-6-1007 was amended to include that school systems report to the Department of Education and General Assembly information about their character education efforts and progress. Tennessee is one of 28 states that have legislation mandating or encouraging character education. Based on the language of the mandate, social, ethical, and emotional development should be an integral part of the school day. Character education can and should create school environments where students feel safe, valued, and respected and that will lead to improvements in attendance, behavior, and academics. The National Character Education Partnership (CEP) was established to provide educators with access to best practices, materials and resources. CEP, with the help of Tom Lickona, developed the "Character Education Quality Standards" (follows) as a guide for implementing character development activities.

Findings

All Tennessee school districts were sent the 2011-2012 Conflict Resolution Survey. During the 2011-2012 school year, Conflict Resolution programs reached 315,379 students in 607 schools. Character Education programs reached 442,951 students in 802 schools.

Of the responding districts, 87 reported improvements in the school climate as a result of programming, 85 reported improved student behavior, and 90 reported increased student awareness action.

Conclusions

The data collected suggests that these programs have been effective in improving the overall climate of a school and improvements in student behavior. Additional information regarding conflict resolution and character education programs is available by visiting the Office of Safe and Supportive School's website at the following address: